

Public Document Pack

Governance

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The Chair and Members of
Community Customer and
Organisational Scrutiny Committee

Please ask for Mary Stead

Direct Line 01246 345236

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3 April 2014

Dear Councillor,

Please attend a meeting of the COMMUNITY CUSTOMER AND ORGANISATIONAL SCRUTINY COMMITTEE to be held on THURSDAY, 10 APRIL 2014 at 5.00 pm in Committee Room 2, Town Hall, Chesterfield, the agenda for which is set out below.

AGENDA

Part 1(Public Information)

1. Declarations of Members' and Officers' Interests relating to Items on the Agenda
2. Apologies for Absence
3. Executive Member for Customers and Communities Progress Report on Equality, Diversity and Social Inclusion Strategy and Action Plan (5.05 - 5.20 pm) (Pages 1 - 40)

Report attached.

(For items 4,5,6 and 7 the Committee will sit as the Council's designated Crime and Disorder Committee, in accordance with Section 19 of the Police and Justice Act 2006).

4. Executive Member for Customers and Communities Update as

Chief Executive
Huw Bowen



Chesterfield Scrutiny Member of the Derbyshire Policy and Crime Panel
(5.20 - 5.30 pm)

Verbal report.

5. Executive Member for Customers and Communities Progress Report, as Partnership Chair, on Community Safety Partnership (5.30 - 5.40 pm)
(Pages 41 - 74)

Report attached.

6. Scrutiny Monitoring Report (Crime and Disorder Matters) (5.40 - 5.50 pm)
(Pages 75 - 78)

Report attached.

7. Town Centre Road Closures (5.50 - 6.00 pm)

Verbal report.

(For the remaining items the Committee will sit in its standard capacity as Community, Customer and Organisational Scrutiny Committee).

8. Forward Plan (6.00 - 6.10 pm) (Pages 79 - 88)

Attached.

9. Scrutiny Monitoring Report (6.10 - 6.15 pm)

Report attached at Agenda Item 6.

10. Work Programme for the Community, Customer and Organisational Scrutiny Committee (6.15 - 6.20 pm) (Pages 89 - 90)

Report attached.

11. Overview and Scrutiny Developments (6.20 - 6.25 pm)

Verbal update.

12. Scrutiny Project Groups (6.25 - 6.35 pm)

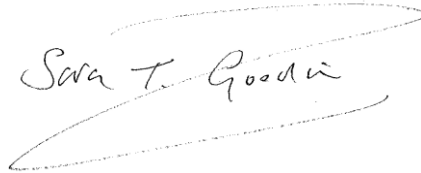
- Health Inequalities.

Verbal update.

13. Minutes of the meeting of the Community, Customer and Organisational Scrutiny Committee held on 6 February, 2014 (6.35 - 6.40 pm) (Pages 91 - 96)

Copy attached.

Yours sincerely,

A handwritten signature in cursive script that reads "Sara T. Goodwin". The signature is enclosed within a large, hand-drawn oval shape.

Head of Governance

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FOR PUBLICATION

EQUALITY AND DIVERSITY ANNUAL REPORT 2012-2013 (S230)

MEETING:	1. CUSTOMERS AND COMMUNITIES AND ORGANISATIONAL DEVELOPMENT SCRUTINY COMMITTEE
DATE:	1. 10/04/14
REPORT BY:	POLICY OFFICER
WARD:	ALL
COMMUNITY ASSEMBLIES:	ALL

FOR PUBLICATION

BACKGROUND PAPERS FOR PUBLIC REPORTS: None

1.0 **PURPOSE OF REPORT**

1.1 To present for approval the Council's Annual Equality and Diversity Annual Report.

2.0 **RECOMMENDATIONS**

2.1 That the Equality and Diversity Annual Report be approved, published and widely circulated.

3.0 **BACKGROUND**

3.1 Equalities legislation and good practice require public bodies to publish annual equalities reports. The report should summarise equalities progress during the last year.

4.0 **EQUALITIES ANNUAL REPORT**

4.1 The Annual Equality and Diversity Annual Report is attached. It covers improvements and achievements over the last year and future plans.

4.2 The Council is required to publish this report and widely circulate it. It will be placed on the Council's web-site and circulated with a Links mail out

(which is sent to 900 organisations and individuals). The report will also be available at Community Assemblies.

5.0 **CONSIDERATIONS**

5.1 Risk Management - This work concerns the implementation of statutory and good practice performance requirements. All relevant documents and reports have to be published and available for public scrutiny.

5.2 Equalities – The Equality and Diversity Annual Report includes a summary of all the EIAs undertaken during 2013/14 along with progress on Equalities issues during the year.

6.0 **RECOMMENDATIONS**

6.1 That the Equality and Diversity Annual Report be approved, published and widely circulated.

7.0 **REASON FOR RECOMMENDATIONS**

7.1 To improve knowledge and understanding of equality and diversity issues and implement legislative and good practice requirements.

K.MARSHALL
POLICY OFFICER

Further information on this matter can be obtained from Katy Marshall (Extension 5247).

Officer recommendation supported/not supported/modified as below or Executive Members' recommendation/comments if no Officer recommendation.

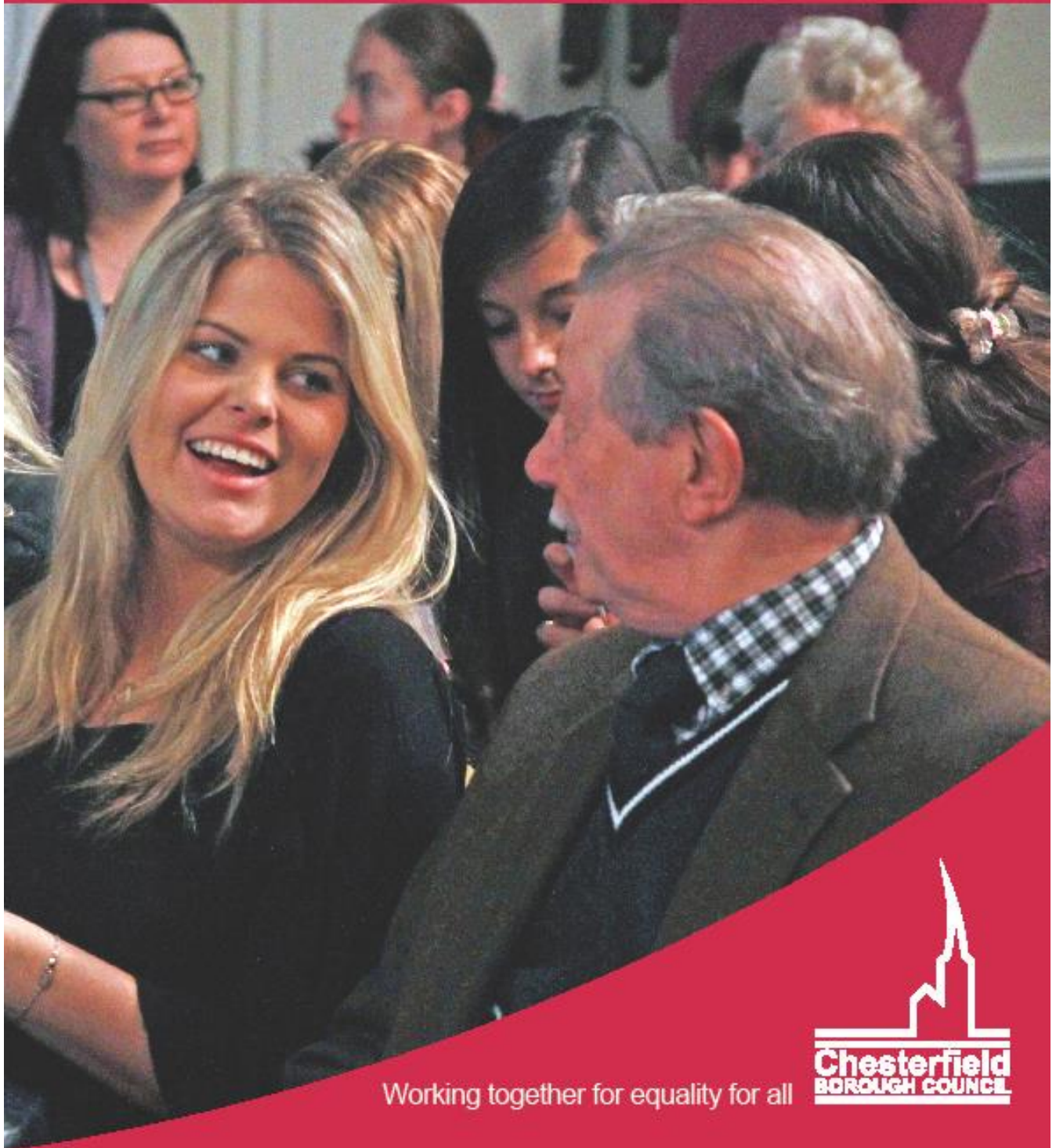
Signed

Executive Member

Date

Consultee Executive Member/Assistant Executive Member comments (if applicable)

Chesterfield Borough Council
Equalities Annual Report
2013/2014



Working together for equality for all



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1. INTRODUCTION FROM COUNCILLOR SHARON BLANK, EXECUTIVE MEMBER FOR CUSTOMERS AND COMMUNITIES

- 1.1 Welcome to Chesterfield Borough Council's Equalities Annual Report for 2012/2013. This report highlights the work we have been doing over the last year to promote equality with our partners and the wider community.
- 1.2 We continue to strive towards our aspiration for Chesterfield Borough to be *'an inclusive Borough where everyone feels valued and has equal and fair access to local services'*, and this remains one of the six key aims within the Council's Corporate Plan.
- 1.3 Our organisational vision is "Chesterfield Borough Council – Putting Our Communities First". Chesterfield Borough Council is committed to treating people fairly in everything we do as a service provider, employer and community leader. We want to ensure that our employees and the people we serve receive fair and equal treatment in all aspects of our work.
- 1.4 We continue to implement our Equality, Diversity and Social Inclusion Strategy (2012 - 2015) and related Policy. The Policy and Strategy set out the Council's commitment to promoting and advancing equality and social inclusion while celebrating the diversity within our communities. The Policy includes our overall commitment to equality, diversity and social inclusion, specific commitments in relation to our role as an employer, implementation of the policy, and our approach to equality monitoring. The Council also decided to expand the scope of the policy beyond the Equality Act 2010 to include tackling inequality arising from other forms of disadvantage such as social and economic deprivation and health inequalities.
- 1.5 The Equality, Diversity and Social Inclusion Strategy includes an action plan which outlines the actions we'll be taking over the next three years to promote equality, diversity and social inclusion and tackle discrimination, as a service provider and employer.
- 1.6 We are very proud of our achievements during the past year, and our continued promotion of equalities and celebration of diversity within our services and out in the wider community. We believe we are continuing to make a real difference to the quality of life of our residents, businesses and visitors. We would like to take this opportunity to highlight some of our key equalities achievements and outcomes during the year.

2. CHESTERFIELD EQUALITY AND DIVERSITY FORUM

- 2.1 Chesterfield Equality and Diversity Forum has continued to grow during the past year with members of the group working with local community groups, partners and individuals to promote equality, share ideas and raise

awareness of equality and diversity. The Forum also consults, involves and engages with local people on equalities matters relating to the wider community as well as Chesterfield Borough Council's policies and activities.

- 2.2 Forum meetings can include guest speakers, briefings, training sessions and discussions about hot topics and local services.

A message from Nicky Hoskin-Stone, Chair of the Chesterfield Equality and Diversity Forum



I would like to thank everyone for their support over the last year. We have had some really successful ventures. The Holocaust Memorial event at the Donut was a moving occasion with good attendance. Hopefully next year we can make contact with more Secondary schools and Youth groups to encourage even more to attend. The Generations Together conference at the Chesterfield Hotel organised with Brian Carroll and Chesterfield College was another notable occasion. Young people mingled with older generations in a natural enjoyable way. The workshops and taster sessions were well attended and all people had equal access.

We would like to say a big thank you to everyone who has supported and helped with the planning of the events and activities over the year. Working in partnership has enabled us to achieve much more than we could on our own. I trust with your support we can build on present success and make next year as notable.

- 2.3 A key aim within the Forum's action plan is to raise awareness of equalities and issues affecting local people. As part of this work, the Forum now produces a quarterly newsletter with articles written by participants. Over the past year, participation in the Forum has continued to grow and we now have 170 people registered on the mailing list (compared with 100 in 2012/2013), who receive regular information about the meetings, events and equalities news, as well as the Forum's newsletter. Some of the participants represent a community group, or statutory organisation, while others are there as individuals from the community with an interest in promotion of equality. The Forum continues to play a key role in the scrutiny and development of Equality Impact Assessments, as part of the Council's decision making process.

2.4 ***Equality and Diversity Forum Events and activities***

During 2013/2014 the Equality and Diversity Forum have worked alongside partners to hold a number of community events to promote equality and celebrate diversity, maximising the impact we can all make with limited resources by working in partnership with other organisations.

2.4.1 Queen's Park Sports Centre: During the consultation about rebuilding Queen's Park Sports Centre in summer 2013, the Equality and Diversity Forum hosted a meeting for local people/organisations with a particular interest or knowledge about accessibility. The meeting was an opportunity to view the plans for the new facility and speak directly to the architects and make suggestions to make sure it will be as accessible as possible for local people, for example, by including a Changing Places facility.

2.4.2 Hate Crime Awareness Event – Sophie Lancaster Foundation: In May 2013, Sylvia Lancaster from the Sophie Lancaster Foundation came along to Chesterfield Equality and Diversity Forum to talk about hate crime, speaking about her daughter Sophie's murder and why the Sophie Lancaster Foundation was established. The Foundation works to challenge the prejudice and intolerance towards people from alternative subcultures, and campaigns to have the UK Hate Crime legislation extended to include people from alternative subcultures or lifestyle and dress.



The event which was supported by the Chesterfield Law Centre Hate and Harassment Project and the Equality and Diversity Forum was attended by around 50 people. We received some very positive feedback, with 100% of attendees rating the event 'very good' or 'good'. We asked people what they would take away from the event and here are some of the things they said:

"A very important message delivered"

*"We all need to work together to change attitudes of hate
and learn to celebrate difference."*

"Hope, positive action"

*"We are learning all the time, we should embrace difference,
not isolate it"*

"The reality of hate crime"

"Celebrate difference"

*"We can be naive about what is happening around us - a real eye
opener."*

*"It will be useful in my work. It will promote me to challenge
use of language and attitude"*

- 2.4.3** Audit of A-Boards in Chesterfield town centre: The issue of A-Boards causing an obstruction in Chesterfield town centre has been raised a number of times at the Chesterfield Equality and Diversity Forum. Advertising boards cause particular problems for blind and partially sighted people, for whom it is essential to have a clear route along a pavement, and for people with impaired mobility. Around 23% of Chesterfield's population have a disability, so the increasing number of A-Boards in the town is of particular concern.
- 2.4.4** Following a meeting with representatives from Chesterfield Borough Council Planning Services and Derbyshire County Council Highways Department, the Forum undertook an audit of the A-Boards around Chesterfield town centre to get a clear picture of the situation. The group noted and photographed A-boards in areas of Chesterfield town centre, taking particular consideration of whether the A-boards would meet the requirements of a Code of Practice established by the Bakewell Partnership to deal with A-Boards in their area.
- 2.4.5** The audit took place in November, and over 180 A-Boards were noted in the main areas of the town centre, many of which were causing an obstruction, but some of which demonstrated good practice in terms of size and location. The Equality and Diversity Forum produced a report about the audit, and this has now been passed onto Chesterfield Borough Council's Town Centre Forum.

“Following on from the Equality and Diversity Forum's audit of town centre A-Boards, the matter has been discussed at the Chesterfield Town Centre Forum where a task and finish group is being set up to develop a voluntary code of practice that can be introduced in the town centre. A thriving town centre is important for the economic vitality of the town and a quality street scene is a significant contributor to this. Over recent years, there has been a big rise in the number of A-Boards, which has been highlighted in the audit and, although it is recognised that businesses (particularly those on quieter streets or in courtyard developments) may need to attract passing trade, it is important that we make sure the location, size and design of A-Boards does not cause problems for pedestrians, particularly the visually impaired, and wheelchair and pushchair users.

The voluntary code of practice will provide guidance to local businesses and maintain a safe, attractive and vibrant environment for all town centre users. The independent perspective and focus on accessibility that the Equality and Diversity Forum has been able to bring to the audit has been very valuable.”

Bernie Wainwright, Cultural and Visitor Services Manager, Chesterfield Borough Council

2.4.6 Time to Change Pledge: In December, the Equality and Diversity Forum organised a mental wellbeing event during which Chesterfield Borough Council signed the Time to Change Pledge. Time to Change is a national campaign run by Mind and Rethink Mental Illness to challenge mental



health stigma. The Mayor of Chesterfield and the Leader of the Council signed the pledge, making a public commitment to our staff, customers and community that we

are leading the way and driving change in addressing stigma and discrimination in mental health. In commitment to the pledge, the Council also developed an action plan outlining the activities being undertaken to tackle mental health stigma eg. Developing a 24hour employee assistance programme.

2.4.7 Also at the event, the Chairman of Derbyshire Healthcare NHS Foundation Trust delivered an inspirational speech on taking positive steps towards tackling mental health stigma, which was followed by a talk about local services provided by Rethink Mental Illness. The Equality and Diversity Forum also signed the Derbyshire Mental Health Charter. The pledge-signing event was attended by approximately 60 people. When we asked people what they would take away from the event, here are some of the things they said:

"I am not alone"

"We are starting to make people aware of mental health issues"

"Greater understanding"

"Real stories from real people"

"Reassurance of CBC's attitude to mental health issues - but need to see evidence in practice"

"A better understanding of the pain caused by mental health problems"

"Happy that the council recognise what is often referred to as an invisible illness".

"Confidence that moves are being made to understand mental health issues"

"I can see that there is a network out there to help people. Good to see the openness addressing the subject"

2.4.8 Holocaust Memorial Day (HMD): To mark HMD this year, Chesterfield Law Centre, Chesterfield Borough Council, and Derbyshire Constabulary worked together to deliver a free public theatre production by the national Holocaust education and drama organisation, 'Voices of the Holocaust'. The event, which was attended by 100 people began with readings from Chesterfield Young Writer's Group and a local LGBT writer's workshop. This was followed by two performances by Voices: an education production about the Warsaw Ghetto Uprising, and storytelling from Shonaleigh Cumbers who is a local Drut'syla (traditionally trained Yiddish storyteller.)



2.4.9 Generations Together Event: The Generations Together event in February was jointly organised by Chesterfield College and Chesterfield Equality and Diversity Forum to celebrate and promote local intergenerational activity. Around 180 people attended the event,

including College students and representatives of all ages from the wider community, including the 50+ Forum and participants in existing local intergenerational activities. The event began within introductions from Dave Simmonds, Assistant Principal of Chesterfield College, and Huw Bowen, Chief Executive of Chesterfield Borough Council. This was followed by an



interactive educational puppet show by Steve Wright, national youth engagement specialist, on the theme of equality and age.

Later in the morning, students from the College provided a series of workshops where the rest of the attendees could try out services that the college provide for the wider community, including: pampering and 'well fit' fitness sessions for older people. At the end of the event there was an interactive team quiz where people of all ages mixed and worked together to win prizes for the team that knew the most about Chesterfield, past and present.

2.4.10 People who attended the event were asked to give their feedback by completing an evaluation form. 63% of people that completed an evaluation had never taken part in intergenerational activity before, and over 90% said that the conference was useful in promoting intergenerational activities. Here are a few of the other comments we received:

"A really great day - everyone enthusiastic and keen to get involved - thanks!"

*"Great event - nice to meet new people old and young smiling faces."
"Excellent attempt to empower people to have a voice."*

"Nice to see the young and older intermingle."

*"Getting together with many people I didn't know.
Realising what good work young people do."*

"The mix of young and old can, and does work"

"The amount of people that attended just shows that people really do care"

*"The creativity of Steve Wright (puppet show)
and his attitude about important subjects
that are not spoken about often enough."*

2.4.11 International Women's Day: Chesterfield and District Soroptimists celebrated International Women's Day in March by holding an art competition for young people in Guiding. Local Guides, Brownies and Rainbows chose a

woman who had inspired them, drew her and wrote about what makes them inspirational. All of the entries were displayed in Chesterfield Town Hall, and the Mayor and Mayoress of Chesterfield held an afternoon tea in the Mayor's Parlour for the winners, their family and their pack leader, where the Mayoress gave a speech about inspirational women. Soroptimist International is a volunteer movement working together to transform the lives of women and girls. The network works locally and internationally to educate, empower and enable opportunities for women and girls.



3.1 *Community Assemblies*

3.1.1 During 2013/14 a new community development and engagement programme – the Community Assemblies was launched. This new approach is a move away from a traditional meeting-focused forum to a year round engagement and development programme linked to existing and emerging structures. Throughout the year, we have been working with a range of partners:

- We have contacted all primary schools and secondary schools in Chesterfield – as a result, a number of visits have been made to school councils to find out about what they like and dislike about their local area, and consider potential projects to work together.
- Chesterfield College are now active within all four assembly areas. College staff have been attending the meetings, contributing and taking ideas back to the college, and are keen to increase links in the community. A number of activities relating to sports, cookery, performing arts and beauty where students could lead or assist with projects have are being considered. A workshop with 16 college students is being held to give young people aged between 16 and 20 a voice in action planning and community project ideas.
- A number of Chesterfield Borough Council services are involved in working with Derbyshire County Council Public Health and other partner agencies to develop an exciting new financial inclusion project pilot in Poolsbrook – this will involve Affordable Warmth, Credit Union, Citizens Advice Bureau, Derbyshire Unemployed Workers Centre, Health Trainer and Job Centre Plus.
- We have been learning more about how food banks work in the area and assisting with a local collection.
- We are working with South Assembly Health Sub Group on a Healthy Eating Project at Whitecotes School – encouraging healthy eating, and growing your own produce.
- We are working with Loundsley Green Community Trust on a Community Organisers Programme they want to introduce for Chesterfield.

3.1.2 Funding: During 2013/2014, each of the four Community Assemblies had a minor grant funding pot which local organisations could bid into to fund projects to benefit the local community. The bids were reviewed at the Community Assembly meetings and all attendees voted on whether to

grant the funding. The table below shows the organisations that have been successful in their application for a minor grant during 2013/14.

North Community Assembly	
Organisation	Grant
Kickr	£250
Dunston and Moor Residents and Tenants Assc.	£250
Old Whittington Gala Committee	£500
The Friendship Club	£200
Whittington Hub Youth Club	£300
Whittington Wanderers Cricket Club	£205
Barnaby's Toddlers	£500
South Community Assembly	
Hunloke Community Garden	£500
Whitecotes Youth Sessions	£500
Brampton Primary School Youth Sessions	£500
Hasland District Girl Guiding UK Brownies	£500
3 rd Brampton Brownies	£100
Friends of Eastwood Park	£450
Take Note Community Singers	£450
East Community Assembly	
Hollingwood Residents Association	£500
Hollingwood Bowling Club	£238
Rock Youth Club	£200
Active Youth Group (Community Transformation)	£200
Community Transformation (Staveley Youth Camp)	£250
Barrow Hill Community Group	£150
Brimington Gardeners Association	£200
Colin Deaton Table Tennis Academy	£165
Friends of St. Andrews, Barrow Hill	£200
Inkersall Allotments	£200
Buzy Beez Craft Group	£200
Staveley Armed Forces and Veterans Association	£200
Wingfield Railway Club	£200
West Community Assembly	
Loundsley Green Community Trust	£500
Friends of the Inkerman	£499
Loundsley Green Church Childrens Activity Week Group	£400

- 3.1.3 In addition to the minor grants, funding agreements with partner agencies have been working really well with Derbyshire County Council awarding funding to a Walking for Health Group at Mastin Moor and Staveley Seniors, and Derbyshire Constabulary awarding funding to the Kickr project.

- 3.1.4 We have been working with Derbyshire Councils on the Derbyshire Armed Forces Community Covenant funding bids. The Volunteer Centre was the first group in Chesterfield to successfully draw down funding from the Armed Forces Community Covenant pot. £10k will be coming into Chesterfield for the "Through their Eyes" written and oral history project. We have also been assisting Staveley Armed Forces and Veteran Association in their bid to the Armed Forces Community Covenant fund to help fund the annual Armed Forces event at Poolsbrook Country Park.
- 3.1.5 We are working with two separate angling clubs from Chesterfield to Viridor for grant funding. If successful, the funding will be used for River Rother bank protection.

3.2 Grant Funding

- 3.2.1 In appreciation of the work being done by organisations, the Council decided to maintain the level of grant funding from the previous year for 2013-2014 to ensure continued quality of provision at a time of unprecedented demand for the services of these organisations. Chesterfield Borough Council awarded £276,160 of funding to organisations through Service Level Agreements, and a further £22,370 through small grants, totalling around £300k of grant funding. The Community Assemblies now offer additional grant schemes for local organisations.

3.3 Work for Yourself Programme

- 3.3.1 The Work for Yourself Programme is a scheme that helps local residents with long-term health conditions or disabilities who want to start their own businesses.
- 3.3.2 Together with Bolsover District Council, we secured investment of a further £424,000 into the 'Work for Yourself' programme. This means we have been able to extend the programme up to the end of 2015. Since the project started it has helped in the establishment of 42 local businesses so far with a further 26 people moving into full time employment. Currently, over 202 individuals have been or are currently being supported to consider self employment as a route.
- 3.3.3 The programme, which is funded by the European Regional Development Fund (ERDF) and investment from the two councils, is delivered by Disability Dynamics and aims to help local people back into work and stimulate the economy. Everyone who takes part in the scheme has their own Business Adviser who offers help and advice throughout the programme.

3.4 Sport and Leisure

3.4.1 In acknowledgment of the impact that participation in sport and physical activity has in tackling health inequalities, the Council is building a modern sports centre to replace Queen's Park Sports Centre that will deliver a significantly better customer experience. One of the exciting aspects of the project is the partnership with Chesterfield College. The scheme to build the new sports centre will be done in partnership with Chesterfield College.

3.4.2 In February 2013 the Council approved a new build scheme for Queen's Park Sports Centre. The project is currently underway and will deliver a new facility on the nearby Queen's Park Annexe opening in 2015.

3.4.3 Over the past 12 months, we have significantly expanded our capacity to deliver a community outreach sport and physical activity programme and put enhanced arrangements in place with partners. Highlights include:

- The Active Chesterfield Partnership has been created to bring key local organisations together to collectively improve participation in sport and physical activity.
- A number of new posts have been created through external funding – Village Games Community Activator, Pregnancy and Early Years Officer, Walking for Health Officer.
- The Pregnancy and Early Years project was used as a model of best practice at the launch of the new Active Derbyshire Plan in December.
- We worked with the Schools Sports Partnership to enable them to introduce an additional Partnership Development Manager to work with development of young people in schools and linking with community activity.
- "Facilities For All" have been appointed in partnership with the School Sports Partnership to work on a 3 year programme aimed at developing 18 new sports clubs for young people in the Borough.
- We have introduced a new Disability Cycling Hub at Queen's Park in partnership with Wheely Fun Wheels, School Sport Partnership and Aiming High. There are a range of bikes for children and adults with disabilities at the hub which is run by staff who provide training and guidance on using the bikes.
- Creation of Swim Chesterfield working with local organisations and the Amateur Swimming Associations which has seen the Chesterfield Swimming Club swimmers excelling at all levels from local to national level.

3.4.4 The indoor sports facilities have also been busy with a review of branding and "Active Chesterfield" being adopted by the service. Programmes have been successfully reviewed to provide a range of activities such as Swimfit. Health and Fitness Memberships have risen to over 3,600 across Queen's

Park Sports Centre and the Healthy Living Centre – record numbers for several years. The Sport and Leisure webpages have been refreshed and new Facebook and Twitter feeds are becoming popular.

- 3.4.5 As a result of consultation and feedback, we have installed WIFI at both sports centres, revised the annual membership packages, and upgraded technology we use. This means we now offer improved advance booking arrangements, online booking and payments including fast track entry to sites being introduced to improve the overall customer experience and value for money.
- 3.4.6 The first of an annual programme of fitness open days took place this year, and was received very positively with high attendances from existing and new customers.

3.5 *Parks and Open Spaces*

3.5.1 The Eastwood Park Restoration Project is now complete, but we are continuing to make the following improvements to the Park:

- Provide an events and activities programme that people of all ages and abilities can take part in.
- Provide opportunities for local people of all abilities to take part in volunteering activity at the Park.
- Provide training opportunities to capacity build in the local community e.g. organising an event, basic gardening skills
- To enable local people of all abilities to take part in the Community Garden with support and advice given on how to "Grow Your Own" food.
- To provide a new accessible Multi Sports Pavilion for use by local sports teams and clubs as well as publicly/disabled accessible toilets.

3.5.2 During 2013/2014, as part of parks masterplanning process, we have been consulting with school children about King George V Playing Fields and Manor Road Park to find out what they like best about the parks, if there is anything preventing them from using them, and what improvements they would prefer to be made to the parks.

3.6 *Housing*

3.6.1 Over the last year we have taken the following action in response to what tenants say is most important to them:

- Introduced iHome, a smartphone application for Chesterfield tenants that allows them to access housing services through their smartphone at any time, day or night.

- Spent the Estate Improvement Budget in consultation with Area Panels
- Introduced the Tenant Challenge Panel to deliver tenant scrutiny
- Increased the Capital Improvement Programme to £18.6m
- Implemented changes to the Allocation Policy to assist households affected by the welfare reform changes
- Proactively assisted households to move to more suitable and affordable properties
- Continued working towards meeting all the requirements of the Respect ASB Charter for Housing by becoming involved in diversionary schemes that are aimed at preventing ASB
- Continued to work closely with the Police Safer Neighbourhoods Teams
- Retained the Derbyshire Support and Accommodation Team's Contract for the Floating Support Service and restructured the service to provide an enhanced support and response service

3.6.2 Over the next year, we are planning to:

- Improve how we track complaints
- Establish a programme of regular mystery shopping exercises to test services
- Use the new mobile office to increase local involvement of tenants
- Offer repair appointments on Saturday afternoons
- Replace the district heating system at Barrow Hill
- Introduce a self-referral process for some minor adaptations
- Help households who want to move who are affected by welfare reform
- Work in partnership to reduce rough sleeping and homelessness
- Reduce the number of days taken to resolve ASB cases
- Introduce an ASB contract between ourselves and people who report ASB
- Seek opportunities for projects that improve the environment, particularly those that help inter-generational understanding and provide a focus for residents to engage with other residents
- Increase awareness of the health and environmental costs of dog fouling
- All homes owned by the council will reach the Government's Decent Homes standard by March 2015.

3.6.3 This year, we also asked tenants to complete a satisfaction survey about the Housing Service. 87.5% of respondents said they were happy with the service they receive from the council as a landlord- a 10.1% increase from the 2008 survey – while 80% were satisfied with the maintenance carried out in their homes. 82.7% were happy with the standard of their homes – and increase of 5.4% from a similar survey held in 2008.

3.6.4 In 2012/2013, 286 homes benefited from minor adaptations and improvements as a result of disabled facilities grants and investment by the

Council in home repair assistance. A further 183 major adaptations were carried out on council homes. This programme enables people to remain living independently in their own homes for as long as possible.

3.6.5 Chesterfield Borough Council has subscribed to the HomeSwapper mutual exchange service. HomeSwapper holds details of people wanting to complete mutual exchanges within Chesterfield as well as details of those wishing to complete mutual exchanges from other areas. We anticipate that HomeSwapper will be of great help to those affected by welfare reform and that more households who are under occupying accommodation will register for a mutual exchange.

3.6.6 The Chesterfield Home Improvement Agency continues to provide grant aid and also loans to help home owners and landlords with home repairs, to bring empty properties back into use and, through disabled facilities grants, to enable people to remain living independently in their own homes for as long as possible.

3.6.7 Over the past year, the Careline service has received the following calls:

Careline calls 2012/2013	
	Number of calls
Requiring the Police	86
Requiring the Fire Service	159
Requiring a Doctor	1026
Requiring an Ambulance	412
Where a customer had fallen	1030
Requiring an out-of-hours Mobile Warden visit.	2517

The Council's Careline is an alarm monitoring system that is available to anyone living within the Borough of Chesterfield, who may consider themselves vulnerable and in need of assurance and security. The alarm can be used around the home day or night to summon help for a variety of reasons.

3.6.8 In 2012/2013, 1158 households received face-to-face advice from the Homelessness Prevention Service, and the service prevented or relieved homelessness from 201 of those households. By continuing to invest in preventative measures, we are able to prevent homelessness two and a half times as often as accepting households under the statutory homelessness provisions.

3.7 Community Safety

3.7.1 The Community Safety Partnership continues to deliver innovative programmes to tackle crime and disorder.

- 3.7.2** In April 2013, the Community Safety Partnership launched a new project called 'Victims First' which focuses on supporting victims and sharing information with other agencies about the most vulnerable people in our society. Part of the Victims First Project was the introduction of the ECINS system which enables multi-agency information sharing.
- 3.7.3** The Street Pastor project continues to utilise volunteers who engage with vulnerable people in the night time economy, providing support and reassurance at a time where individuals are often at their most vulnerable, and a place of safety when required.
- 3.7.4** We have also launched the School Pastor Project this year. School pastors provide an adult presence at times in the school day when children may feel vulnerable. They also support the school in reducing instances of anti-social behaviour. As well as patrolling at the end of the school day, School Pastor teams may also be involved in mentoring schemes, leading assemblies and running reading clubs.
- 3.7.5** This autumn we will see the introduction of the new Anti-social Behaviour, Crime and Policing Act. This Act contains amendments from the 2003 Anti-social Behaviour Act. The purpose of the new Act is to introduce simpler, more effective powers to tackle anti-social behaviour that provide better protection for victims and communities by reducing the current 19 ASB tools and powers to 6. The new Community Trigger and Community Remedy will empower victims and communities, giving them a greater say in how agencies respond to complaints of anti-social behaviour and in out-of-court sanctions for offenders. The Act will also tackle irresponsible dog ownership, the use of illegal firearms by gangs and organised criminal groups, strengthen protection for victims of forced marriage and those at risk of sexual harm, and amend the port and border security.

3.8 Arts

- 3.8.1** In May, Chesterfield Borough Council held a Community Arts Festival which featured a wide range of performing and visual arts from North Derbyshire. The events took place over a number of days and at various venues across the town centre. The main attractions included *The Candy Girls* – a major Pomegranate Youth Theatre/Writers project, *Pick & Mix Dance Party* which provided a focus for Art in the Park community outreach workshops, adult dance groups and musicians, and other outdoor events and street theatre took place in Rykneld Square.
- 3.8.2** It is estimated that the following number of people participated in the Community Arts Festival weekend:
- Pomegranate: Participants: 306, Audience: 1104
 - Winding Wheel: Participants: 423, Audience: 1085

- Other: Participants: 212, Audience: 1199

- 3.8.3** The Museum hosted a 'Votes for Women' event as part of the Chesterfield Arts Festival, where professional re-enactors took on the roles of a suffragette and a policeman to explore the struggles in the campaign for the right of women to vote before the First World War.
- 3.8.4** The Museum also hosted a 'Chop Suey' exhibition in May. The Heritage Lottery funded project was developed by the Chinese Big Society UK and features the stories of Chinese immigrants who came to the local area as kitchen labourers between 1950 and 1970. The aim of the project was to record these stories and make sure they are available for future generations.
- 3.8.5** A new piece of theatre is currently being developed called *Cradle to Grave*, in partnership with Derbyshire County Council Intergenerational Officer. It includes stories about an A and E Department and the NHS written by the Pomegranate Playwriting Group who are 50+, and will be performed by the youth theatre and some 50+ performers.
- 3.8.6** Another theatre project currently being developed with playwright, Louise Page, is a piece looking at people in Chesterfield at the time of the Second World War who were German, and how the War changed the way they were treated even though they had lived in Chesterfield a long time. We have made a link with our twinning town Darmstadt who are interested in working with us on this project.

3.9 Market Hall

- 3.9.1** This year the refurbishment of Chesterfield's Victorian Market Hall has been completed, and since reopening in October, has been recognised as 'UK's best small indoor market' by the National Association of British Market Authorities. We are extremely proud that the Market Hall now includes a Changing Places facility which can be accessed by visitors to the Market Hall and the town centre. Changing Places toilets are different to standard disabled toilets as they include extra features, eg. a height adjustable adult-sized changing bench, a tracking hoist system, or mobile hoist, and space in the changing area for the disabled person and up to two carers. This means that the town centre is accessible to people with profound and multiple learning disabilities and other disabilities, as most accessible toilet facilities do not provide this level of facilities.

3.10 Twinning - Tsumeb

- 3.10.1** Chesterfield has had a formal twinning link with Tsumeb in Namibia since 1993. Tsumeb Family



Support Centre, in Chesterfield's Namibian twin town, is supported by several Chesterfield organisations, including Soroptimist International, the Chesterfield Tsumeb Association, Brookfield Community School and a former Mayor's Appeal. Funds raised here have helped to equip this centre for women and children who are at risk of domestic abuse. The photo shows the 2013 annual march by people in Tsumeb in support of the work done by the Family Support Centre.

4. EMPLOYEE TRAINING

4.1 Corporate Equalities Training: We continue to deliver a Corporate Equality Induction to all new employees and Councillors, and an Equality Refresher Course to update the Council's existing employees about our equality values and the role they play in ensuring that the Council continues to promote equality in accordance with the Equality Act 2010. We also deliver an Equality and Diversity training programme for volunteers at the Council and can offer bespoke training for service areas. Employees that attend the Corporate Induction are asked to complete a course evaluation. During 2013/2014, when asked how effective the induction is in ensuring Equality and Diversity is embedded within the Council services, 91.5% of attendees said that the Equality and Diversity Induction was 'good' (the top answer).

Feedback from the Equality Refresher Course, which has been delivered in a range of service areas, has also been very positive with 92% of attendees rating the overall course as 'good', having met their needs, and being aimed at the right level. We also received the following comments about the training:



4.2 Chesterfield Borough Council Project Academy: We continue to run the successful Project Academy scheme which provides an opportunity for employees to be seconded to the Business Transformation Service, for up to

a year. During this time they are trained in project management and other skills. The training includes both formal training and 'on the job' experience of project management. Candidates are teamed up with a mentor and are taken off their day job during the life of the secondment. At the end of the training programme the graduates will return to their service area with a new set of skills and experience which can be applied to help deliver future projects. The scheme is helping to develop our workforce and future potential.

In recognition of the success of the Project Academy, Chesterfield Borough Council won the Best Employee and Equality Initiative prize at the Association of Public Service Excellence (APSE) 2013 Annual Service Awards.

During the first six months of the programme, the Project Academy has delivered:

- More than £650,000 of capital savings
- More than £135,000 of annual revenue savings
- Delivered more customer focused services
- Reduced inefficient working practices
- Given us a pool of in-house staff with the right skills to deliver key projects
- Motivated and engaged staff

4.3 Welcome for All: Employees working in the Council's venues (Winding Wheel and Pomegranate Theatre) have received 'Welcome All' training this year. 'Welcome All' is a training course designed for the tourism industry with a specific focus on providing high quality customer service for people with disabilities.

4.4 Mentoring: This year, we have launched a new mentoring scheme giving our employees the opportunity to either be a mentor or a mentee. Both mentors and mentees received training from East Midlands Councils on how to get the most out of a mentoring programme. 24 people have been accepted onto the scheme, from a wide range of roles across the Council. The scheme has been particularly popular with female and younger employees.

4.5 Springboard: A Chesterfield Borough Council employee has also participated in Springboard, a national women's personal development programme. The programme enables women to identify the clear, practical and realistic steps that they want to take to make a better world for themselves at work and home, whilst building the practical skills and confidence to take these steps. The programme focuses on the following areas:

- realistic self-assessment
- identifying priorities
- aspects of being a woman
- assertiveness skills

- setting practical yet stretching goals
- improving health
- stress management
- presenting a positive image
- improved communication skills
- building better relationships
- building networks

4.6 Dyslexia Awareness:

4.7 Literacy and Numeracy Levels 1 and 2:

? of our employees have participated in the Maths course this year, and ? have completed the English course, receiving a Functional Skills qualification.

4.8 Apprenticeships:

4.9 District Councils Networks: The District Councils Network (DCN) which represents 198 district and borough councils, is a national scheme aimed at younger local authority employees wanting to be the Council managers and leaders of the future. The DCN programme consists of conferences, mentoring and networking and information sharing. Four conferences will be held in London featuring high profile guest speakers from local government and associated sectors, as well as interactive workshops. Participants are also appointed a senior officer or Chief Executive as a mentor, to focus on career development and advice.

4.9.1 Each district and borough Council is able to nominate one candidate for the scheme. Legal Officer Adelle Chapell took part last year. She said: "It has been a great experience, providing me with a positive insight into the future of local government and an excellent opportunity to meet and share experiences with other young local government officers." This year Chesterfield Borough Council has nominated Will Thornhill, Assistant Green Spaces Officer to take part in the scheme.

5. EQUALITIES FRAMEWORK FOR LOCAL GOVERNMENT

5.1 The Equalities Framework for Local Government is a national equalities development and monitoring tool for all local authorities. It provides a method for Councils to monitor performance on equalities, and is based on striving for continuous improvement.

- 5.2** Having successfully reached the Achieving Level of the Equalities Framework in February 2011 following a Peer Challenge, the Council made a commitment in its Corporate Plan to work towards the standards at the Excellent Level of the Equalities Framework.
- 5.3** During this year, we have made good progress towards reaching the Excellent Level. Having refreshed the self-assessment, we are confident that we now meet over 70% of the Excellent Level criteria. We are developing an action plan to improve our work in promoting equality and address any areas where we could improve our practices in order to meet the standards within the Excellent Level.

6. EQUALITY ACT 2010 UPDATE

- 6.1** The Equality Act 2010 came into force on 1st October 2010, bringing together all anti-discrimination legislation to harmonise and strengthen the law to support progress on equality.
- 6.2** On 5 April 2011 the Public Sector Equality Duty (section 149 of the Equality Act) came into force in England, Scotland and Wales. The Duty requires public bodies to consider all individuals when carrying out their day to day work – in shaping policy, in delivering services and in relation to their own employees.
- 6.3** Public bodies are required to publish information to show their compliance at least annually, and set and publish equality objectives at least every four years. Each year, the Council collates all of the information we hold about who is accessing our services, how satisfied people are with the services we provide, and information about our workforce in relation to equalities, and publishes it alongside our Equality Impact Assessments.

7. EQUALITY IMPACT ASSESSMENTS

- 7.1** The Council is required to show that the relevant equality issues have been considered before changes are made to policies, projects, services, functions and strategies, or new ones are created. Chesterfield Borough Council does this through its robust Equality Impact Assessment (EIA) process. The EIA process enables us to look at our work in depth to see what impact it has on different equality groups, and to mitigate against any potentially negative impacts that are identified. Staff received training in the completion of EIAs ensuring that the process is embedded across all council services.

- 7.2** During 2013/2014, the Council undertook over 30 Equality Impact Assessments (EIAs) for a variety of Policy changes, strategies and projects. The EIAs were published with the relevant reports to the Council's Cabinet, and on our website.
- 7.3** Through the EIA process, we have been able to address any negative impacts on sections of the community and identifying opportunities to promote equality.

8. LOOKING FORWARD TO 2014 TO 2015

- 8.1** Throughout this report we have briefly mentioned some of the projects coming up in 2013/14. Detailed below are more plans for 2013/14:
- 8.2** Community Assemblies activities: Working with the Derbyshire County Council Intergenerational Strategy, we are inviting schools to take part in an intergenerational project to commemorate the centennial anniversary of the start of WW1. The project will involve producing an information pack about the local soldiers, sailors and airmen that never returned from the conflict. Children and young people will research local history to build up a picture of how different society was 100 years ago. To help the children to commemorate the conflict each child will be given a small pack of indigenous wildflower seeds (poppies, cornflowers etc) to scatter in an area, if practical, at school, or in their garden at home. The chosen area would become, in time, a lasting peaceful memorial to a lost generation.
- For 2014/15, £1,500 has been allocated to each Community Assembly area to support small local projects in the 'Minor Grant' scheme. The maximum award is £200 per project. The Community Chest which will be launched in April aims to fund projects that contribute to the Community Assembly Action Plan priorities. The minimum grant award from the Community Chest is £1,000 per project and the maximum is £5,000 per project. There will be two opportunities each year to apply for Community Chest funding, and each tranche will award £20k in grant funding.

9. FURTHER INFORMATION

If you have any comments on our Equalities Annual Report or would like to request further information or copies of any of the documents highlighted in the report please contact:

Katy Marshall

Policy Officer

Tel: 01246 345247

E-mail: katy.marshall@chesterfield.gov.uk

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Summary of Performance against Local Government Equalities Framework
Excellent Criteria

Criteria	Percentage Met or exceeded 2012/13	Percentage Met or exceeded 2013/14	Comments
Collecting Information	90%	100%	This is a strong area for CBC. The extensive demographic work undertaken for the Local development Framework and the Census 2011 partnership with the Office of National Statistics have helped to improve performance in this area. In 2013/14 improvements to the State of the Borough Report, Community Assembly Profiles, Are You Being Served Survey and STAR Survey pushed compliance to 100%.
Analysing and Using Information	75%	100% - technically but further improvement needed to embed.	<p>2/4 measures in place and effective 2/4 measures in place but need improving</p> <p>The robust Equality, Diversity and Social Inclusion Strategy is a strength. The inclusion of equalities in service plans, team plans and value for money assessments also help to meet the criteria.</p> <p>The introduction of Are You Being Served and Housing STAR surveys during 2013/14 have had a positive affect on information analysis and improving evidence of outcomes.</p>
Sharing Information between Partners	100%	100%	Active participation in Derbyshire wide partnerships including the Derbyshire Equality Forum, Derbyshire Community Engagement Group, Derbyshire Lesbian, Gay, Bisexual and Transgender Forum and the Derbyshire Health and Well-being Board help support the criteria in this section. The Chesterfield Equality and Diversity Forum and the North Derbyshire Hate Crime Group also have an important role to play in local information sharing and knowledge management.
Leadership and Vision	100%	100%	The Councils Scrutiny approach which strongly focuses on pre-decision challenge and support has really added value. Regular briefing and training sessions with

			members around equality issues and the increased involvement in the Equality and Diversity Forum and community events support the criteria. During 2013/14 the Council worked in partnership to support and deliver a range of successful equality and diversity events which helped to cement the Council's role as an equality leader.
Organisational and Partnership Commitment	100%	100%	CBC works in partnership towards action plans in a number of forums, for example the LGBT Forum's Action Plan, The Equality and Diversity Forum's action plan, North Eastern Derbyshire Hate Crime Consultative Group, Financial Inclusion Derbyshire and in its public/private partnership with arvato and Kier. The Council's continued financial and support commitment to community and voluntary organisations in Chesterfield Borough is a good example of commitment to equalities and partnership working.
Equality Analysis	100%	100%	There are a number of examples where Equality Analysis had led to service improvements and increased accessibility e.g. the addition of the Changing Places facility to the Market Hall development, Queen's Park Sports Centre re-development accessibility and reasonable adjustments e.g. increased no. of disabled car parking spaces
Equality Objectives	50%	100% - technically but further improvement needed to embed.	4/4 measures in place but need improving. This has been an area of significant improvement during 2013/14. The Are You Being Served and STAR surveys show clear positive outcomes for communities. The introduction of Community Assemblies and their demographic reach also have a valuable contribution to equality objectives. The Equality and Diversity Forum have been extremely active during 2013/14 including leading an advertising board review for the Town Centre, Community Charing and event support.
Monitoring and Scrutiny	67%	100% - technically but further	3/3 measures in place but need improving. The Council is very strong in the Scrutiny

		improvement needed to embed.	<p>aspects of the criteria due to the positive involvement of Scrutiny in Equality and Diversity issues.</p> <p>The Council is now part of the East Midlands Council's Performance Management Network which have strengthened access to benchmarking data.</p> <p>The Are You Being Served Survey and STAR surveys are also valuable performance management and benchmarking tools.</p> <p>For 2014/15 we are actively investigating the use of the LG Inform performance management and benchmarking tool to strengthen this area further.</p>
Effective Communication	67%	67%	<p>This has been an area of investment during 2013/14:</p> <ul style="list-style-type: none"> • Move from Our Town to Your Chesterfield • Developing the Social Media Presence • Improved CBC website • New Customer Service Centre • Launch of Community Assemblies • Re-launched Borough Bulletin • Intranet improvements <p>Communication however remains a challenging area as we need to respond to technology changes and user preferences.</p> <p>Managing the conflicting needs of communities also remains a concern due severe financial challenges ahead.</p>
Commissioning and Procuring Services	83%	100% - technically but further improvement needed to embed.	<p>1/6 measures in place and effective 5/6 measures in place but need improving</p> <p>The commitment to equalities in procurement is stated in the Procurement Strategy which has been revised to ensure that equalities are taken into account when procuring goods and services.</p>
Fostering Good Relations	100%	100%	<p>The Equality and Diversity Forum has developed significantly during 2013/14 and become more pro-active. Community</p>

			<p>Assemblies have also played a role in building community relationships.</p> <p>There have been several highly successful community events during 2013/14 including:</p> <ul style="list-style-type: none"> • Hate Crime event with the Sophie Lancaster Foundation • Mental Health Awareness • Holocaust Memorial Day • Generations Together – Inter Generational Event with Chesterfield College
Engagement Structures	86%	100% - technically but further improvement needed to embed.	<p>1/7 measures in place and effective 6/7 measures in place but need improving</p> <p>The Equality and Diversity Forum has started to attract a more diverse membership. Community Assemblies have forged links with local schools and the College. The Are You Being Served and STAR surveys also more accurately represented the views of Borough Residents based on demographic characteristics.</p>
Effective Engagement	86%	100%	7/7 measures in place but need improving Detail as above.
Integration of equality analysis into service review	100%	100%	Over the last couple of years real progress has been made in mainstreaming equality and diversity across the Council. Key activities including the Equality and Diversity training programme, EIA clinics and Equality Performance Management Group have assisted in meeting the criteria.
Integration into service planning and delivery	100%	100%	The Council has delivered above and beyond on the majority of the criteria due in part to the actions taken to implement the full requirements of the Equality Act 2010. There is room for improvement around the speed at which services respond or are adapted to meet particular needs.
Service level procurement	17%	57%	The criteria in the section present a significant challenge. Much of the criteria relates to contracted out services. Some significant gaps in data were identified during 2012/14 and have started to be

			addressed during 2013/14. Improvements include user satisfaction surveys in key services such as waste and recycling, benefits and Council Tax.
Access to Services	67%	100% - technically but further improvement needed to embed.	3/3 measures in place but need improving Detail as above. Access to services is generally very good across the Council. Information about service users is gathered and any gaps in provision identified. Satisfaction ratings gathered via the Are You Being Served and STAR surveys during 2013/14 were extremely positive.
Human Rights	100%	100%	The Council has a good track record of responding to the needs of customers and continues to achieve good "fairness" ratings in satisfaction surveys.
Workforce Strategy	67%	90%	The Council has excellent equality friendly policies including job share, flexible working, career breaks, reducing hours etc. The diversity of elected members increased at the last election and there is now a sound gender split on the Executive. Some specific training programmes have been developed to address diversity within the workforce these include the Project Academy initiative and Mentoring programmes.
Workforce Monitoring	67%	100% - technically but further improvement needed to embed.	1/2 measures in place and effective 1/2 measures in place but need improving There are now stronger arrangements in place for workforce monitoring. This has provided valuable insights into the issues facing the Council now and in the future with regards to workforce development. Initiatives such as Project Academy, Mentoring, District Council Network leadership scheme and the Council's leadership programme have been launched and will make a significant contribution in 2014/15.
Local Labour Market (CBC Workforce)	50%	100% - technically but further	4/4 measures in place but need improving A variety of programmes are in place to

		improvement needed to embed.	increase the diversity of the workforce and encourage under-represented groups to apply for opportunities. Currently external recruitment in local government is restricted by financial challenges however a variety of programmes have been developed to grow our own talent.
HR Policies and Procedures	0%	100% - technically but further improvement needed to embed.	<p>This is only one measure - action in place but needs improving.</p> <p>Several Policies have now been strengthened with regards to equality contribution including adoption leave, Maternity, Paternity etc. Several policies are currently under review which will have an impact including capability, sickness.</p> <p>The Great Place: Great Service agile working arrangements will also contribute to this aim during 2014/15.</p>
Staff engagement	40%	100% - technically but further improvement needed to embed.	<p>1/5 measures in place and effective 4/5 measures in place but need improving</p> <p>Areas of good practice have been identified in some service areas including Business Transformation, Housing, Environmental Services and Leisure. These are now spreading to other areas.</p> <p>The Council is now committed to an annual employee survey and action plan.</p>
Working Environment	100%	100%	Employees have access to occupational health facilities, equality advice and counselling. Health and Safety activities have improved during 2013/14 this included robust workplace inspections and follow up action and an employee survey.
Equal Pay	100%	100%	Equal Pay Audit and Job evaluation scheme are in place.
Harassment and Bullying	100%	100%	Policies and procedures are in place. The Bullying and Harassment Policy has recently been reviewed along with the Dignity and Respect at Work guidance.
Appraisals	100%	100%	Equality and Diversity form part of appraisals at all levels. Equality promotion

			forms part of the special employee award and success is celebrated through a range of activities throughout the year.
Learning and Development	100%	100%	<p>The Council has a regularly reviewed Equality, Diversity and Social Inclusion Training programme which includes:</p> <ul style="list-style-type: none"> • Induction training • Refresher training • Volunteer and casual staff training • Bespoke service specific training • EIA clinics • Member and Officer briefings sessions • Community workshops

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FOR PUBLICATION

LOCAL GOVERNMENT EQUALITIES FRAMEWORK – SELF ASSESSMENT **(S230)**

MEETING:	1. Customers and Communities and Organisational Development Scrutiny Committee
DATE:	1. 10/04/14
REPORT BY:	POLICY MANAGER
WARD:	ALL
COMMUNITY ASSEMBLY:	ALL

BACKGROUND PAPERS FOR PUBLIC REPORTS:

- Peer Challenge report – achieving level
 - Narrative and self assessment – achieving level
 - Full self assessment – excellent level
- Documents are available from the Policy section – Town Hall room 1.13
-

1.0 PURPOSE OF REPORT

- 1.1 To self assess the Council's achievements against the Local Government Equalities Framework – excellent level.

2.0 RECOMMENDATIONS

- 2.1 That the Council continues to progress towards the excellent level of the Local Government Equality Framework via self assessment.
- 2.2 That the Equality, Diversity and Social Inclusion Strategy action plan is updated to include the areas identified for improvement in the excellent level self assessment.

3.0 BACKGROUND

- 3.1 In February 2011 the Council was peer assessed against the Local Government Equality Framework achieving level. The Council was successful in meeting the criteria for the achieving level and started to move towards the highest level of the framework – excellent.

3.2 In March 2012 the Local Government Association re-launched the Local Government Equality Framework taking into account the requirements of the Equality Act 2010. This new framework is a much tougher test with extended criteria requirements for all levels.

3.3 Since 2012/13 the Council has sought to consolidate performance at the now tougher achieving levels as well as make progress towards the excellent level.

4.0 **PROGRESS TOWARDS THE EXCELLENT LEVEL**

4.1 The Equality Performance Management Group which includes representatives from all service areas have now completed the excellent level self assessment for the Council.

4.2 The excellent level of the framework is split into 28 different performance areas. Appendix A shows how the Council is currently performing against each performance criteria and the progress made since the last assessment in 2012/13. In 2012/13 the Council met or exceeded over 75% the criteria in 18 of the 28 performance areas. The latest self assessment identifies that over 75% of the criteria was met or exceeded in 26 of the 28 performance areas.

4.3 During 2013/14 several key programmes have contributed to meeting the criteria including:

- Are You Being Served and STAR Survey public satisfaction surveys and associated benchmarking
- Chesterfield Equality and Diversity Forum – taking a more pro-active approach in lobbying, improving accessibility of services and developing partnership based educational and promotional events
- Equality leadership – A range of successful activities during 2013/14 promoting the Council as a strong equalities advocate and leader
- The launch of Community Assemblies and community development activities
- Employee engagement initiatives have been strengthened significantly with best practice developed in Housing, Business Transformation and Leisure being utilised in other service areas. The commitment to undertake an annual employee surveys and a robust action plan are also a significant step.
- Learning, development and growing our own talent have taken significant strides during 2013/14 with the success of the project academy and launch of leadership training and mentoring.

4.4 Despite reaching above 75% compliance in all but two areas there are significant challenges in maintaining this performance in future years given the current and future financial difficulties the Council faces. In other areas

of the framework such as Communications the pressure is always on to respond to technology and social changes e.g. social media, website development etc. these areas often require significant human resources and financial investment just to maintain current performance levels.

5.0 **NEXT STEPS**

- 5.1 Through the self assessment programme a number of areas have been identified where improvement is needed to fully meet the excellent level criteria. Discussions are currently taking place around the most effective way to address these issues. In other areas the challenge for 2014/15 will be maintaining the strong performance in 2013/14.
- 5.2 The Equality, Diversity and Social Inclusion action plan will be updated to reflect the challenges ahead for 2014/15 and that the appropriate level of equality analysis is undertaken on key discussions and where possible mitigating actions developed to reduce the negative impact on Equality, Diversity and Social Inclusion issues.

6.0 **CONSIDERATIONS**

- 6.1 Risk Management – The Government have confirmed that the Equality Act will be reviewed again during 2015/16. During this period there may be significant changes in Equality legislative requirements.
- 6.2 Equalities – By working towards the excellent level of the local Government Equality Framework the Council is continuing to demonstrate its commitment to Equality, Diversity and Social Inclusion by going above and beyond minimum legal standards.
- 6.3 Financial – The revised action plan will be delivered within existing resources.

7.0 **RECOMMENDATIONS**

- 7.1 That the Council continues to progress towards the excellent level of the Local Government Equality Framework via self assessment.
- 7.2 That the Equality, Diversity and Social Inclusion Strategy action plan is updated to include the areas identified for improvement in the excellent level self assessment.

8.0 **REASON FOR RECOMMENDATIONS**

- 8.1 To deliver our commitment to Equality, Diversity and Social Inclusion and improve knowledge and understanding these issues.

D. REDDISH
POLICY MANAGER

Further information on this matter can be obtained from Donna Reddish (Extension 5307).

Officer recommendation supported/not supported/modified as below or Executive Members' recommendation/comments if no Officer recommendation.

Signed

Executive Member

Date

Consultee Executive Member/Assistant Executive Member comments (if applicable)

FOR PUBLICATION

COMMUNITY SAFETY PARTNERSHIP PROGRESS

MEETING: 1. CRIME AND DISORDER COMMITTEE

DATE: 1. 10th April 2014

REPORT BY: Anti-social Behaviour Co-ordinator and Acting
Community Safety Officer Dianne Illsley

WARD: ALL

COMMUNITY ASSEMBLY: ALL

FOR PUBLICATION

BACKGROUND PAPERS FOR PUBLIC REPORTS:

TITLE: LOCATION:

1.0 **PURPOSE OF REPORT**

- 1.1 To inform the Crime and Disorder Committee of the progress of the Community Safety Partnership towards the delivery of the current action plan (2013/14).
- 1.2 To seek the committee's views on the proposed Community Safety Partnership Plan 2014/15.
- 1.3 To provide information around the proposed changes to the ASB Legislation contained within the Anti-social Behaviour Police and Crime Bill. (Presentation)

2.0 **BACKGROUND**

- 2.1 Members will recall that since February 2010 the Community Safety Officer has attended the Crime and Disorder Committee to present the progress of Community Safety work and the associated reductions of crime and disorder in the borough of Chesterfield.

2.2 Committee Members have often asked questions around the priority action areas and other areas of interest or concern. They have made comments in relation to performance data and strategic project direction.

2.3 The previous Committee meeting took place on 5th December 2013 in which Members were able to challenge the progress of the Partnership Plan. The Partnership is now nearing the end of the delivery cycle of the current plan and it would like to keep Members informed of some key project work that has now been completed and other work that is in progress.

3.0 **CRIME AND DISORDER COMMITTEE**

3.1 The Community Safety Officer has supplied papers for circulation before the meeting, allowing Members time to reflect and to consider the work of the Partnership. The papers are:

- Attachment A: Community Safety Action Plan 2013/14.*
- Attachment B Community Safety Action Plan 2014/15 *
- Attachment C: Performance Update.*
- Attachment D: Victims First (ECINS).
- Attachment E: Anti-Social Behaviour New Tools and Powers Presentation*
- (* paper attached)

3.3 The Community Safety Officer will be available at the meeting to answer questions about anything in the plan and any other issue that Members wish to raise about the Community Safety Partnerships role.

4.0 **RECOMMENDATIONS**

4.1 That the Committee considers the presentation and the performance of the Community Safety Partnership with a view to making observations and recommendations that would be useful for the continued development of Community Safety in the borough of Chesterfield.

Community Safety Officer

Further information on this matter can be obtained from Dianne Illsley (Extension 5225).

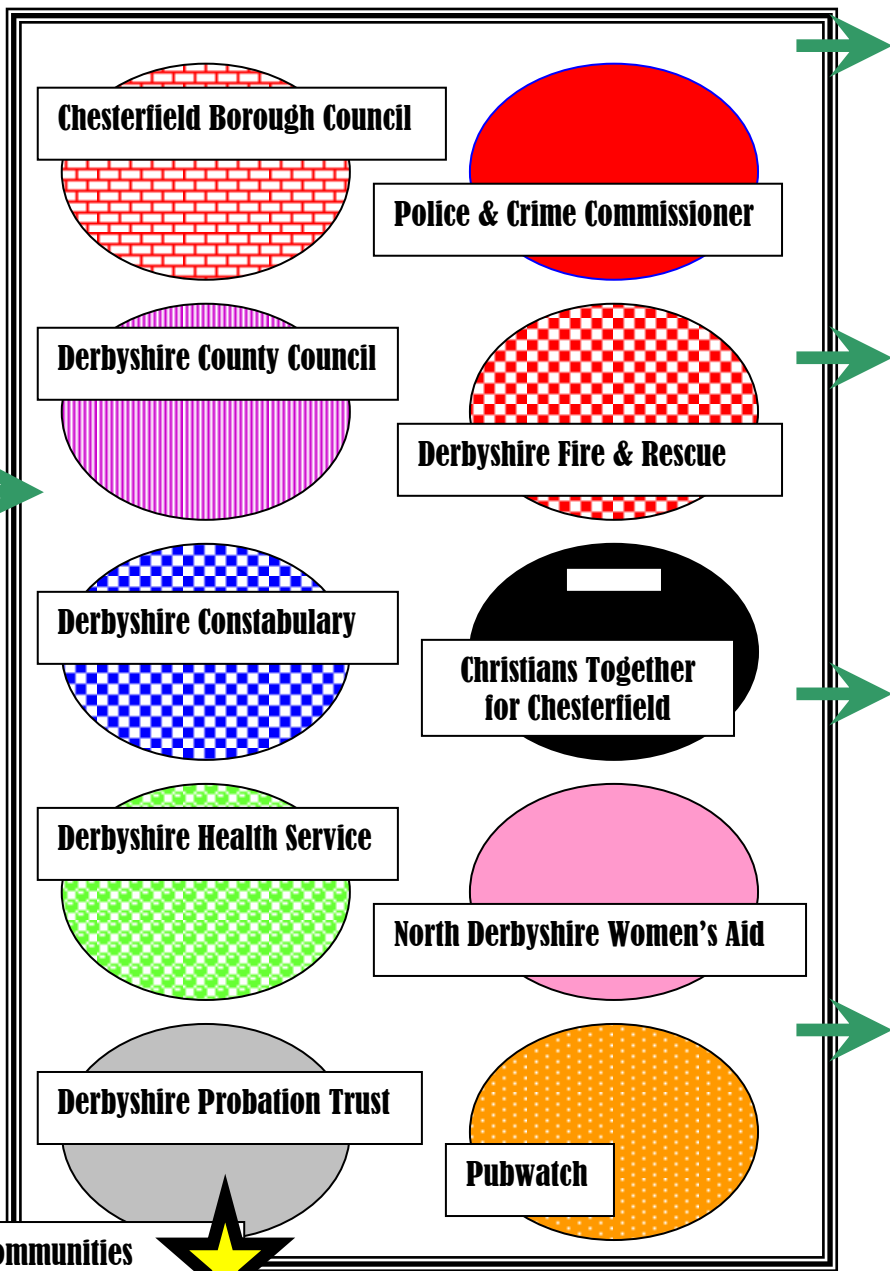
Officer recommendation supported/not supported/modified as below or Executive Members' recommendation/comments if no Officer recommendation.

Signed

Executive Member

Date

Consultee Executive Member/Support Member comments (if applicable)



Priorities 2013/14		
Anti-social Behaviour	Domestic Abuse	Fear of Crime
Actions		
<ol style="list-style-type: none"> 1. Deliver and develop the 'Victims First' project with particular focus on multi-agency information sharing. 2. Develop and expand the Co-ordinated Community Response model. 3. Review the private sector and open spaces protocol to reduce ASB. 	<ol style="list-style-type: none"> 4. Proactive multi-agency work to deliver the action plan of the Domestic Abuse Action Group. 	<ol style="list-style-type: none"> 5. Extend the frequency of good news Public Relations communications in relation to crime and disorder.
Measures & Targets		
<p>Positive outcomes for Anti-social Behaviour victims:</p> <p>Monitor progress of 'Victims First' outcomes.</p>	<p>Positive outcomes from Domestic Violence Crimes:</p> <p>Target 5% improvement by March 2014.</p>	<p>Residents feeling safe:</p> <p>Target: Baseline 2013/14.</p>
Additional Risk Management		
<p>Shoplifting, Violent Crime, Alcohol Harm & Night Time Economy, Drugs, Safeguarding Children, Organised Crime Groups.</p> <p>Level of Serious Acquisitive Crime: Target 3.5% reduction by March 2014. Level of Assault with less serious injury crime: Target 3.5% reduction by March 2014.</p>		

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*The CSP is open to membership from statutory and non-statutory agencies and welcomes active membership from the public, private and voluntary sectors.

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Chesterfield Borough Council

Police & Crime Commissioner

Derbyshire County Council

Derbyshire Fire & Rescue

Derbyshire Constabulary

Christians Together for Chesterfield

North Derbyshire Women's Aid

Derbyshire Health Services

Pubwatch

Derbyshire Probation Trust

Neighbourhood Watch

Local Communities

Priorities 2014/15

Anti-social Behaviour

Criminal Damage

Acquisitive Crime

Actions

1. Develop the 'Victims First' project with particular focus towards facilitating the Community Trigger and associated duties from the ASB, Crime and Policing Bill.
2. Develop and expand the Co-ordinated Community Response model.

3. Identify local hotspot areas to reduce victimisation risk and support victims of crime by delivering bespoke projects targeting a reduction in damage.
4. Ensure the continued development and delivery of 'value added' support to the Night Time Economy

5. To develop and promote victim focussed target hardening responses and community awareness to instances of theft from vehicle
6. Improve the resilience to Shoplifting offences at Supermarket Retail Outlets

Measures & Targets

Risk of harm minimisation for ASB victims.
Deliver resilience support to reduce incidence of ASB.

Target: 3% reduction by March 2015.

Target: 3.5% reduction in theft from vehicle offences and 5% in reported shoplifting offences at key hotspot retail outlets.

Business as Usual**

Violent Crime, Alcohol Harm, Drugs, Safeguarding Children, Organised Crime Groups.
Level of Serious Acquisitive Crime: Target 3.5% reduction by March 2015.
Level of Assault with less serious injury crime: Target 3.5% reduction by March 2015.

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Performance Report - February 2014

Recorded crime figures are based on the current Home Office Crime Groupings. From April 2012, crime is classified by the Home Office as Victim Based, Non-Victim Based or Fraud and Forgery.

As of 2013, the majority of Fraud offences are recorded nationally by Action Fraud. Those recorded by the police are mainly 'making off without payment' offences which are now recorded under 'other stealing'. Therefore, 'Fraud and Forgery' offences are excluded from this report.

Victim Based - Criminal damage and arson, sexual offences, business robbery, personal robbery, domestic burglary, non-domestic burglary, theft from vehicle, theft of vehicle, interfere with vehicle, shoplifting, other stealing, violence with injury, violence without injury.

Non-Victim Based - Drug offences, disrupted crimes, other non-victim based, public disorder.

Crime and Incident Data are based on the recorded date of the crime / incident and reflects the data as at the point the data is taken from live Guardian and Command and Control systems. It is therefore subject to change.

Data is provided for the Administrative County and each Council Area for Derbyshire (including Derby City). Comparisons are made for the latest full 12 month periods with the previous 12 months. Year to date / historical levels will be mentioned where appropriate with specific figures provided (Full Year to Date and previous monthly figure data tables are available on request).

A green highlight indicates a reduction in crime/ incidents, with a red highlight indicating an increase.

Admin County																	
	Previous	2013	2013	2013	2013	2013	2013	2013	2013	2013	2013	2014	2014	12 Mth.	12 Mth.	Volume	%
Crime Type	12 Months	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Total	Average	Change	Change
Criminal damage and arson	6,245	472	496	532	583	522	492	530	532	521	509	435	436	6,060	505	-185	-3.0 %
Sexual Offences	506	47	47	47	53	50	41	49	40	51	41	48	42	556	46	50	9.9 %
Business Robbery	31	7	5	2	1	4	4	1	5	2	6	5	5	47	4	16	51.6 %
Personal robbery	176	27	19	12	13	12	9	19	20	13	10	17	24	195	16	19	10.8 %
Domestic burglary	1,793	154	117	130	154	145	165	128	171	144	127	150	145	1,730	144	-63	-3.5 %
Non domestic burglary	2,790	246	308	276	341	234	259	267	293	259	232	233	237	3,185	265	395	14.2 %
Theft of Vehicle	707	59	53	68	57	65	53	69	63	66	53	73	48	727	61	20	2.8 %
Theft from Vehicle	2,592	197	243	221	228	230	236	232	282	213	206	186	220	2,694	225	102	3.9 %
Interfere with Vehicle	169	13	12	18	15	17	21	24	23	22	17	20	27	229	19	60	35.5 %
Shoplifting	2,776	235	285	307	268	259	282	264	321	315	261	303	259	3,359	280	583	21.0 %
Other stealing	5,846	452	460	491	579	537	583	487	432	386	376	374	364	5,521	460	-325	-5.6 %
Violence with injury	3,376	234	253	280	281	302	303	233	272	280	282	267	252	3,239	270	-137	-4.1 %
Violence without Injury	2,872	215	213	197	200	235	224	188	210	176	183	172	158	2,371	198	-501	-17.4 %
Drug Offences	1,832	157	127	140	191	155	157	143	132	137	249	164	139	1,891	158	59	3.2 %
Disrupted crimes	339	23	28	34	29	47	26	26	25	33	24	33	19	347	29	8	2.4 %
Other non-victim based	173	17	19	14	25	15	15	20	8	22	13	19	16	203	17	30	17.3 %
Public disorder	735	59	64	72	49	55	56	57	65	63	43	48	37	668	56	-67	-9.1 %
Total	32,958	2,614	2,749	2,841	3,067	2,884	2,926	2,737	2,894	2,703	2,632	2,547	2,428	33,022	2,752	64	0.2 %

Comment

Rolling 12 months figures - Crime in the Administrative County has seen a 0.2 % increase when compared with the previous 12 months. Sex offences, robbery, non-domestic burglary, vehicle crime, shoplifting drug offences, disrupted crimes and other non-victim based offences have all had increases. Criminal damage, domestic burglary, other stealing, violence and public disorder have all reduced.

Latest Month – The crime count for February is below average. Theft of vehicle, other stealing, violence without injury, disrupted crimes and public disorder were at their lowest levels in 12 months.

Year to Date Figures (comparison with the previous year) - All crime (30,408) has increased by 2%. The largest volume increase has been shoplifting (+610). The largest decrease has been violence without injury offences (-462).

ASB (see Appendices 1 and 2) - ASB incidents have seen a 10.5% reduction when compared to the previous 12 months. Year to date there has been a 8.4% decrease in incidents recorded.

Amber Valley																		
	Previous	2013	2013	2013	2013	2013	2013	2013	2013	2013	2013	2013	2014	2014	12 Mth.	12 Mth.	Volume	%
Crime Type	12 Months	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Total	Average	Change	Change	
Criminal damage and arson	1,021	90	68	74	96	74	77	84	99	93	92	79	72	998	83	-23	-2.3 %	
Sexual Offences	89	12	7	13	4	6	7	2	6	6	8	7	8	86	7	-3	-3.4 %	
Business Robbery	2	3	1		1		1					1	1	8	1	6	300.0 %	
Personal robbery	38	5		2	1		1	2		2	1	2	1	17	1	-21	-55.3 %	
Domestic burglary	297	27	19	30	32	22	29	34	34	22	20	24	18	311	26	14	4.7 %	
Non domestic burglary	522	56	71	73	66	51	54	54	74	47	46	49	41	682	57	160	30.7 %	
Theft of Vehicle	101	7	6	14	11	9	6	11	9	7	10	8	9	107	9	6	5.9 %	
Theft from Vehicle	412	38	36	29	27	21	32	44	55	43	34	29	27	415	35	3	0.7 %	
Interfere with Vehicle	24	1	2	4	1	1	1	2	2	1		1	3	19	2	-5	-20.8 %	
Shoplifting	491	46	53	57	40	44	38	35	42	61	51	70	31	568	47	77	15.7 %	
Other stealing	924	84	68	102	104	78	74	75	70	63	59	54	62	893	74	-31	-3.4 %	
Violence with injury	499	38	44	37	35	33	41	33	48	37	47	33	38	464	39	-35	-7.0 %	
Violence without Injury	394	26	36	35	27	34	38	28	28	29	17	26	21	345	29	-49	-12.4 %	
Drug Offences	279	23	21	27	39	30	23	23	24	24	21	20	19	294	25	15	5.4 %	
Disrupted crimes	46	3	4	9	4	8	1	7	3	5	4	4	1	53	4	7	15.2 %	
Other non-victim based	22	2	1	2	2	4	2	3	2	2	3	1	3	27	2	5	22.7 %	
Public disorder	84	6	5	7	5	1	5	7	9	8	6	4	5	68	6	-16	-19.0 %	
Total	5,245	467	442	515	495	416	430	444	505	450	419	412	360	5,355	446	110	2.1 %	

Comment

Rolling 12 months figures - Crime in Amber Valley has seen a 2.1% increase when compared with the previous 12 months. Business robbery, burglary, vehicle crime, shoplifting, drug offences, disrupted crimes and other non-victim based offences have all increased. Criminal damage, sexual offences, personal robbery, vehicle interference, other stealing, violence and public disorder have all reduced.

Latest Month – The crime count for February was the lowest in the 12 month period. Burglary, shoplifting and drug offences all had the lowest month count for the 12 month period.

Year to Date Figures (comparison with the previous year) - All crime (4,888) has increased by 3%. The largest volume increase has been non-domestic burglary (+144). The largest volume reduction has been in violence (-62)

ASB (see Appendices 1 and 2) - ASB incidents have seen a 6.8% reduction when compared to the previous 12 months. Year to date there has been a 4.2% decrease in incidents recorded.

Bolsover																		
	Previous	2013	2013	2013	2013	2013	2013	2013	2013	2013	2013	2013	2014	2014	12 Mth.	12 Mth.	Volume	%
Crime Type	12 Months	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Total	Average	Change	Change	
Criminal damage and arson	774	49	43	72	66	49	39	56	59	68	72	56	62	691	58	-83	-10.7 %	
Sexual Offences	52	7	5	1	6	6	2	6	9	4	6	4	5	61	5	9	17.3 %	
Business Robbery	1			1			1		1				2	5	0	4	400.0 %	
Personal robbery	9	2	1	1			2		2	1	2	2	1	14	1	5	55.6 %	
Domestic burglary	221	28	10	22	23	15	11	10	17	23	16	15	11	201	17	-20	-9.0 %	
Non domestic burglary	395	26	43	35	40	27	40	45	27	29	23	22	20	377	31	-18	-4.6 %	
Theft of Vehicle	105	10	5	7	8	6	8	10	11	11	7	7	7	97	8	-8	-7.6 %	
Theft from Vehicle	304	23	33	34	31	35	14	31	32	21	20	12	32	318	27	14	4.6 %	
Interfere with Vehicle	17	2	1	3	1		3	2	4	2	2	1	3	24	2	7	41.2 %	
Shoplifting	186	25	17	30	20	22	14	12	26	24	22	28	14	254	21	68	36.6 %	
Other stealing	653	56	60	67	66	54	61	58	53	44	49	45	45	658	55	5	0.8 %	
Violence with injury	372	27	25	32	30	39	32	18	24	42	25	21	27	342	29	-30	-8.1 %	
Violence without Injury	290	26	19	22	12	22	22	26	17	12	35	11	12	236	20	-54	-18.6 %	
Drug Offences	198	16	17	15	13	12	15	13	9	12	10	13	17	162	14	-36	-18.2 %	
Disrupted crimes	30	2	5	3	4	4	5	3	2	3	6	8	1	46	4	16	53.3 %	
Other non-victim based	12	2	4	1		2	1		1	3		2	1	17	1	5	41.7 %	
Public disorder	70	12	2	7	7	2	6	7	7	10	2	3	4	69	6	-1	-1.4 %	
Total	3,689	313	290	353	327	295	276	297	301	309	297	250	264	3,572	298	-117	-3.2 %	

Comment

Rolling 12 months figures - Crime in Bolsover has seen a 3.2% reduction when compared with the previous 12 months. Sexual offences, robbery, theft from vehicle, shoplifting, other stealing, disrupted crimes and other non-victim based offences increased. Criminal damage, burglary, theft of vehicle, violence, drugs offences and public disorder reduced.

Latest Month – Crime in February was below average. Those crimes below average included burglary, shoplifting, other stealing and violence without injury.

Year to Date Figures (comparison with the previous year) - All crime (3,259) has decreased by 3%. The largest volume increase was for shoplifting (+60). The largest volume reduction was for violence without injury (-58)

ASB (see Appendices 1 and 2) - ASB incidents have seen a 7.1% reduction when compared to the previous 12 months. Year to date there has been a 5.3% decrease in incidents recorded.

Chesterfield																		
	Previous	2013	2013	2013	2013	2013	2013	2013	2013	2013	2013	2013	2014	2014	12 Mth.	12 Mth.	Volume	%
Crime Type	12 Months	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Total	Average	Change	Change	
Criminal damage and arson	1,020	108	95	87	98	109	106	111	98	89	95	75	66	1,137	95	117	11.5 %	
Sexual Offences	93	4	7	8	16	9	5	13	9	7	5	8	10	101	8	8	8.6 %	
Business Robbery	12					1			1		1	1		4	0	-8	-66.7 %	
Personal robbery	44	7	2	3	4	3	1	5	3	2	1	2	6	39	3	-5	-11.4 %	
Domestic burglary	263	14	14	12	17	34	45	22	23	24	14	24	19	262	22	-1	-0.4 %	
Non domestic burglary	331	24	30	13	49	26	40	22	22	42	28	30	30	356	30	25	7.6 %	
Theft of Vehicle	108	8	6	10	9	13	2	9	13	19	7	11	10	117	10	9	8.3 %	
Theft from Vehicle	296	16	29	34	44	49	71	55	54	29	31	27	29	468	39	172	58.1 %	
Interfere with Vehicle	19		2	3	4	5	4	4	2	1	3	2	3	33	3	14	73.7 %	
Shoplifting	753	55	79	99	84	79	87	89	88	97	80	79	85	1,001	83	248	32.9 %	
Other stealing	1,150	72	89	73	124	118	122	95	89	74	77	68	61	1,062	89	-88	-7.7 %	
Violence with injury	622	55	52	59	65	55	55	38	57	47	49	58	46	636	53	14	2.3 %	
Violence without Injury	486	35	32	37	38	40	42	44	43	33	31	40	34	449	37	-37	-7.6 %	
Drug Offences	255	21	15	17	13	28	17	21	20	26	87	40	13	318	27	63	24.7 %	
Disrupted crimes	55	6	4	7	2	5	6	8	6	5	3	6	5	63	5	8	14.5 %	
Other non-victim based	24	2	2	3	4	2	4	4	1	4	2	3		31	3	7	29.2 %	
Public disorder	191	14	18	18	10	17	14	17	16	19	8	8	9	168	14	-23	-12.0 %	
Total	5,722	441	476	483	581	593	621	557	545	518	522	482	426	6,245	520	523	9.1 %	

Comment

Rolling 12 months figures - Crime in Chesterfield has seen a 9.1% increase when compared with the previous 12 months. Criminal damage, sexual offences, non-domestic burglary, vehicle crime, shoplifting, violence with injury, drug offences, disrupted crimes and other non-victim based offences have seen increases. Robbery, domestic burglary, other stealing, violence without injury and public disorder have reduced.

Latest Month – February had the lowest monthly count for 12 months. Criminal damage and other stealing were the lowest in the 12 month period.

Year to Date Figures (comparison with the previous year) - All crime (5,804) has increased by 12%. The largest volume increase has been in shoplifting (+257). The largest volume reduction was for other stealing (-41).

ASB (see Appendices 1 and 2) - ASB incidents have seen a 7.4% reduction when compared to the previous 12 months. Year to date there has been a 4.5% decrease in incidents recorded.

Derbyshire Dales																		
	Previous	2013	2013	2013	2013	2013	2013	2013	2013	2013	2013	2013	2014	2014	12 Mth.	12 Mth.	Volume	%
Crime Type	12 Months	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Total	Average	Change	Change	
Criminal damage and arson	356	20	26	21	23	31	25	44	34	21	30	23	27	325	27	-31	-8.7 %	
Sexual Offences	34	5	4	3	3	2	7	4	2	3	4	6		43	4	9	26.5 %	
Business Robbery	1	1										1	1	3	0	2	200.0 %	
Personal robbery	3	1	1	1	1							1		5	0	2	66.7 %	
Domestic burglary	84	3	7	3	4	6	7	4	5	6	7	4	3	59	5	-25	-29.8 %	
Non domestic burglary	221	13	24	27	33	21	32	22	29	21	18	20	18	278	23	57	25.8 %	
Theft of Vehicle	45	8	11	1	3	3	5	5	4		6	6	2	54	5	9	20.0 %	
Theft from Vehicle	172	8	13	15	7	7	19	7	11	10	11	13	4	125	10	-47	-27.3 %	
Interfere with Vehicle	13	1	1	1	2	1		2	4	3	1	1	7	24	2	11	84.6 %	
Shoplifting	183	16	9	13	22	23	14	9	14	10	3	9	10	152	13	-31	-16.9 %	
Other stealing	473	34	42	37	35	54	72	37	33	40	21	32	22	459	38	-14	-3.0 %	
Violence with injury	168	10	10	23	15	19	24	16	14	15	22	13	15	196	16	28	16.7 %	
Violence without Injury	157	19	16	12	15	31	21	9	22	14	10	15	7	191	16	34	21.7 %	
Drug Offences	166	21	15	19	39	12	46	23	20	22	22	30	19	288	24	122	73.5 %	
Disrupted crimes	15	1	1	1	3	5	1	1	3	4	3	3	1	27	2	12	80.0 %	
Other non-victim based	20	1	1	2	2			1	1	2	1	2	4	17	1	-3	-15.0 %	
Public disorder	44		4	9	2	5	4	2	4	3	6	5	2	46	4	2	4.5 %	
Total	2,155	162	185	188	209	220	277	186	200	174	165	184	142	2,292	191	137	6.4 %	

Comment

Rolling 12 months figures - Crime in Derbyshire Dales has seen a 6.4% increase when compared with the previous 12 months. Sexual offences, robbery, non-domestic burglary, theft of vehicle, vehicle interference, violence, drug offences, disrupted crimes and public disorder have all increased. Criminal damage, domestic burglary, theft from vehicle shoplifting, other stealing and other non-victim based offences have reduced.

Latest Month – February had the lowest monthly count for the past 12 months. Violence without injury was the lowest in the period. With the exception of vehicle interference and other non-victim offences, all other crime types were below average.

Year to Date Figures (comparison with the previous year) - All crime (2,130) has increased by 9%. The largest volume increase has been in drug offences. The largest volume reduction has been in theft from vehicle (-39)

ASB (see Appendices 1 and 2) - ASB incidents have seen a 17.7% reduction when compared to the previous 12 months. Year to date there has been a 16.5% decrease in incidents recorded.

Erewash																		
	Previous	2013	2013	2013	2013	2013	2013	2013	2013	2013	2013	2013	2014	2014	12 Mth.	12 Mth.	Volume	%
Crime Type	12 Months	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Total	Average	Change	Change	
Criminal damage and arson	1,056	68	78	89	91	87	77	97	80	85	77	65	80	974	81	-82	-7.8 %	
Sexual Offences	80	5	5	8	11	12	6	7	7	7	9	11	6	94	8	14	17.5 %	
Business Robbery	5	3	3				2		1	3	1	2	2	18	2	13	260.0 %	
Personal robbery	46	8	6	2	4	5	3	6	10	2	3	3	8	60	5	14	30.4 %	
Domestic burglary	333	32	29	26	25	27	36	29	38	34	29	26	50	381	32	48	14.4 %	
Non domestic burglary	508	48	53	49	63	42	38	56	66	61	60	30	33	599	50	91	17.9 %	
Theft of Vehicle	116	9	9	13	11	18	14	16	8	8	14	17	6	143	12	27	23.3 %	
Theft from Vehicle	450	48	47	43	49	32	37	36	59	35	36	52	60	534	45	84	18.7 %	
Interfere with Vehicle	43	4	2	6	2	2	4	5	6	6	4	6	5	52	4	9	20.9 %	
Vehicle crime	609	61	58	62	62	52	55	57	73	49	54	75	71	729	61	120	19.7 %	
Shoplifting	668	37	64	72	52	37	51	56	82	76	67	70	65	729	61	61	9.1 %	
Other stealing	955	75	70	86	85	83	89	80	67	71	60	52	63	881	73	-74	-7.7 %	
Violence with injury	652	30	40	48	51	58	57	48	50	57	51	62	47	599	50	-53	-8.1 %	
Violence without Injury	613	45	40	29	32	36	34	28	38	39	32	26	30	409	34	-204	-33.3 %	
Drug Offences	354	27	20	28	26	26	22	13	16	14	18	19	18	247	21	-107	-30.2 %	
Disrupted crimes	80	5	3	6	6	13	8	2		8	1	4	3	59	5	-21	-26.2 %	
Other non-victim based	42	4	6	4	7	1	3	6	1	1	1	3	2	39	3	-3	-7.1 %	
Public disorder	126	8	7	10	7	9	10	6	8	9	6	8	5	93	8	-33	-26.2 %	
Total	6,127	456	482	519	522	490	489	492	539	514	470	456	482	5,911	493	-216	-3.5 %	

Comment

Rolling 12 months figures - Crime in Erewash has seen a 3.5% reduction when compared with the previous 12 months. Sexual offences, robbery, burglary, vehicle crime and shoplifting have all increased. Criminal damage, other stealing, violence, drugs, disrupted crimes, other non-victim based offences and public disorder have all reduced.

Latest Month – The crime count for the latest month was slightly below average. Domestic burglary and theft from vehicle were at their highest in 12 months. Theft of vehicle was at it's lowest.

Year to Date Figures (comparison with the previous year) - All crime (5,455) has decreased by 1%. The largest volume reduction has been in violence without injury (-183). The largest volume increase has been in vehicle crime (+108)

ASB (see Appendices 1 and 2) - ASB incidents have seen a 12% reduction when compared to the previous 12 months. Year to date there has been a 9.4% decrease in incidents recorded.

High Peak																	
	Previous	2013	2013	2013	2013	2013	2013	2013	2013	2013	2013	2014	2014	12 Mth.	12 Mth.	Volume	%
Crime Type	12 Months	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Total	Average	Change	Change
Criminal damage and arson	810	44	82	54	90	61	62	61	55	60	62	62	58	751	63	-59	-7.3 %
Sexual Offences	68	6	5	4	3	9	3	7	3	9	4	3	7	63	5	-5	-7.4 %
Business Robbery	1						1			1	1			3	0	2	200.0 %
Personal robbery	12		4		1	2	1	2	2	1	1		3	17	1	5	41.7 %
Domestic burglary	218	21	22	15	16	15	10	8	16	19	10	10	12	174	15	-44	-20.2 %
Non domestic burglary	259	24	37	31	14	24	8	32	24	22	25	33	24	298	25	39	15.1 %
Theft of Vehicle	58	5	5	2	6	4	4	9	7	8	3	9	3	65	5	7	12.1 %
Theft from Vehicle	357	27	36	22	27	33	22	24	28	38	40	20	23	340	28	-17	-4.8 %
Interfere with Vehicle	28	2	1	1	2	1	3	1	4	4	4	2	3	28	2	0	0.0 %
Shoplifting	227	29	32	22	28	29	37	27	39	23	16	14	28	324	27	97	42.7 %
Other stealing	504	42	47	47	58	55	56	41	32	30	51	41	33	533	44	29	5.8 %
Violence with injury	403	22	34	32	35	35	40	32	28	28	40	33	36	395	33	-8	-2.0 %
Violence without Injury	384	25	24	29	32	30	28	22	21	22	30	22	23	308	26	-76	-19.8 %
Drug Offences	270	22	26	20	29	20	16	18	18	24	63	21	26	303	25	33	12.2 %
Disrupted crimes	43	2	4	4	2	8	3	4	6	5	3	3	5	49	4	6	14.0 %
Other non-victim based	21	2	2		2	3	1		1	3	3	4	4	25	2	4	19.0 %
Public disorder	105	13	17	12	7	10	9	10	8	9	9	12	7	123	10	18	17.1 %
Total	3,768	286	378	295	352	339	304	298	292	306	365	289	295	3,799	317	31	0.8 %

Comment

Rolling 12 months figures - Crime in High Peak has seen an 0.8% increase when compared with the previous 12 months. Robbery, non-domestic burglary, theft of vehicle, shoplifting, other stealing, drug offences, disrupted crimes, other non-victim based offences and public disorder offences have all increased. Criminal damage, sexual offences, domestic burglary, theft from vehicle and violence have all reduced.

Latest Month – February had a lower than average monthly crime count. The majority of crime types were around the average for the year.

Year to Date Figures (comparison with the previous year) - All crime (3,513) has increased by 2%. The largest volume increase has been shoplifting (+96). The largest volume reduction has been in violence without injury (-74).

ASB (see Appendices 1 and 2) - ASB incidents have seen a 9.3% reduction when compared to the previous 12 months. Year to date there has been a 7.6% decrease in incidents recorded.

North East Derbyshire																		
	Previous	2013	2013	2013	2013	2013	2013	2013	2013	2013	2013	2013	2014	2014	12 Mth.	12 Mth.	Volume	%
Crime Type	12 Months	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Total	Average	Change	Change	
Criminal damage and arson	595	50	57	63	64	60	55	35	57	54	34	40	32	601	50	6	1.0 %	
Sexual Offences	30	4	8	3	6	5	2	3		4	3	4	2	44	4	14	46.7 %	
Business Robbery	4										1			1	0	-3	-75.0 %	
Personal robbery	12		3	3		1		1	2	4		1		15	1	3	25.0 %	
Domestic burglary	176	17	9	8	19	13	14	9	14	10	12	20	15	160	13	-16	-9.1 %	
Non domestic burglary	268	17	25	23	38	18	25	19	24	13	9	15	29	255	21	-13	-4.9 %	
Theft of Vehicle	88	7	6	10	5	9	4	6	5	6	2	7	4	71	6	-17	-19.3 %	
Theft from Vehicle	218	17	33	23	25	32	24	17	20	20	8	18	19	256	21	38	17.4 %	
Interfere with Vehicle	9	1	1		2	6	2	5		2	1	3	1	24	2	15	166.7 %	
Shoplifting	157	9	6	4	8	12	17	9	15	15	10	17	12	134	11	-23	-14.6 %	
Other stealing	518	43	40	34	60	54	50	48	34	34	26	44	39	506	42	-12	-2.3 %	
Violence with injury	257	24	16	18	20	35	26	12	15	19	24	22	21	252	21	-5	-1.9 %	
Violence without Injury	182	22	16	11	19	14	14	10	17	11	9	21	8	172	14	-10	-5.5 %	
Drug Offences	142	9	4	5	12	17	8	15	17	9	9	18	13	136	11	-6	-4.2 %	
Disrupted crimes	31	1	4		4	1			2	3	2	3	2	22	2	-9	-29.0 %	
Other non-victim based	15	2			4	1	2	3	1	2	1	3		19	2	4	26.7 %	
Public disorder	47		3	1	3	9	3	1	7	3	4	6	3	43	4	-4	-8.5 %	
Total	2,749	223	231	206	289	287	246	193	230	209	155	242	200	2,711	226	-38	-1.4 %	

Comment

Rolling 12 months figures - Crime in North East Derbyshire has seen a 1.4% reduction when compared with the previous 12 months. Criminal damage, sexual offences, personal robbery, theft from vehicle, vehicle interference and other non-victim based offences have all increased. Business robbery, burglary, theft of vehicle, shoplifting, other stealing, violence, drugs offences, disrupted crimes and public disorder all reduced.

Latest Month - The crime count for February was below average. Criminal damage and violence without injury offences had the lowest counts for the year. There were no exceptionally high counts in February.

Year to Date Figures (comparison with the previous year) - All crime (2,488) has remained on a par with the previous year. The largest volume increase has been in vehicle crime (+39). The largest volume reduction has been other stealing (-16)

ASB (see Appendices 1 and 2) - ASB incidents have seen a 15.7% reduction when compared to the previous 12 months. Year to date there has been a 16% decrease in incidents recorded.

South Derbyshire																		
	Previous	2013	2013	2013	2013	2013	2013	2013	2013	2013	2013	2013	2014	2014	12 Mth.	12 Mth.	Volume	%
Crime Type	12 Months	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Total	Average	Change	Change	
Criminal damage and arson	613	43	47	72	55	51	51	42	50	51	47	35	39	583	49	-30	-4.9 %	
Sexual Offences	60	4	6	7	4	1	9	7	4	11	2	5	4	64	5	4	6.7 %	
Business Robbery	5		1	1		1	1				1			5	0	0	0.0 %	
Personal robbery	12	4	2		2	1	1	3	1	1	2	6	5	28	2	16	133.3 %	
Domestic burglary	201	12	7	14	18	13	13	12	24	6	19	27	17	182	15	-19	-9.5 %	
Non domestic burglary	286	38	25	25	38	25	22	17	27	24	23	34	42	340	28	54	18.9 %	
Theft of Vehicle	86	5	5	11	4	3	10	3	6	7	4	8	7	73	6	-13	-15.1 %	
Theft from Vehicle	383	20	16	21	18	21	17	18	23	17	26	15	26	238	20	-145	-37.9 %	
Interfere with Vehicle	16	2	2		1	1	4	3	1	3	2	4	2	25	2	9	56.3 %	
Shoplifting	111	18	25	10	14	13	24	27	15	9	12	16	14	197	16	86	77.5 %	
Other stealing	669	46	44	45	47	41	59	53	54	30	33	38	39	529	44	-140	-20.9 %	
Violence with injury	403	28	32	31	30	28	28	36	36	35	24	25	22	355	30	-48	-11.9 %	
Violence without Injury	366	17	30	22	25	28	25	21	24	16	19	11	23	261	22	-105	-28.7 %	
Drug Offences	168	18	9	9	20	10	10	17	8	6	19	3	14	143	12	-25	-14.9 %	
Disrupted crimes	39	3	3	4	4	3	2	1	3		2	2	1	28	2	-11	-28.2 %	
Other non-victim based	17	2	3	2	4	2	2	3		5	2	1	2	28	2	11	64.7 %	
Public disorder	68	6	8	8	8	2	5	7	6	2	2	2	2	58	5	-10	-14.7 %	
Total	3,503	266	265	282	292	244	283	270	282	223	239	232	259	3,137	261	-366	-10.4 %	

Comment

Rolling 12 months figures - Crime in South Derbyshire has seen a 10.4% reduction when compared with the previous 12 months. Sexual Offences, personal robbery, non-domestic burglary, vehicle interference, shoplifting and other non-victim based offences have all seen an increase. Criminal damage, domestic burglary, theft of and from vehicle, other stealing, violence, drug offences, disrupted crimes and public disorder have all reduced.

Latest Month – February had an average crime count for the month. Criminal damage and violence with injury had the lowest counts for the period. Non-domestic burglary had the highest count for the period.

Year to Date Figures (comparison with the previous year) - All crime (2,871) has decreased by 8%. The largest volume increase has been for shoplifting (+78). The largest volume reduction has been for theft from vehicle (-127).

ASB (see Appendices 1 and 2) - ASB incidents have seen a 14.6% reduction when compared to the previous 12 months. Year to date there has been an 11.2% decrease in incidents recorded.

Derby City																		
	Previous	2013	2013	2013	2013	2013	2013	2013	2013	2013	2013	2013	2014	2014	12 Mth.	12 Mth.	Volume	%
Crime Type	12 Months	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Total	Average	Change	Change	
Criminal damage and arson	2,754	207	235	223	228	244	228	219	227	214	222	211	185	2,643	220	-111	-4.0 %	
Sexual Offences	280	34	18	31	32	29	36	28	38	31	24	23	25	349	29	69	24.6 %	
Business Robbery	24	7	1	3	1	1		3	1	1	1	1	1	21	2	-3	-12.5 %	
Personal robbery	264	26	22	20	19	36	20	29	41	27	26	45	54	365	30	101	38.3 %	
Domestic burglary	1,096	83	73	69	95	95	94	99	101	102	79	121	123	1,134	95	38	3.5 %	
Non domestic burglary	1,252	147	147	166	108	104	122	140	184	140	126	134	148	1,666	139	414	33.1 %	
Theft of Vehicle	326	26	25	23	26	20	32	32	34	33	30	26	30	337	28	11	3.4 %	
Theft from Vehicle	1,314	129	166	142	145	126	95	108	130	117	150	173	117	1,598	133	284	21.6 %	
Interfere with Vehicle	82	8	7	12	15	7	8	6	10	12	6	14	12	117	10	35	42.7 %	
Shoplifting	2,188	178	200	204	183	219	177	187	217	180	169	206	206	2,326	194	138	6.3 %	
Other stealing	3,450	243	260	266	314	264	272	339	328	289	248	244	259	3,326	277	-124	-3.6 %	
Violence with injury	2,083	165	182	155	181	185	179	172	177	147	185	165	159	2,052	171	-31	-1.5 %	
Violence without Injury	1,637	148	123	146	131	135	118	140	109	103	128	114	113	1,508	126	-129	-7.9 %	
Drug Offences	854	62	72	66	69	84	88	95	74	78	92	80	99	959	80	105	12.3 %	
Disrupted crimes	191	13	18	18	20	20	14	19	23	12	21	17	21	216	18	25	13.1 %	
Other non-victim based	141	16	16	14	12	23	12	10	13	19	13	10	17	175	15	34	24.1 %	
Public disorder	501	40	33	35	34	37	46	31	35	29	42	36	21	419	35	-82	-16.4 %	
Total	18,437	1,532	1,598	1,593	1,613	1,629	1,541	1,657	1,742	1,534	1,562	1,620	1,590	19,211	1,601	774	4.2 %	

Comment

Rolling 12 months figures - Crime in Derby City has seen a 4.2% increase when compared with the previous 12 months. Increases have been seen in sexual offences, personal robbery, burglary, vehicle crime, shoplifting, drug offences, disrupted crimes and other non-victim based offences. Criminal damage, business robbery, other stealing, violence and public disorder have all reduced.

Latest Month – The crime count for February was lower than average. Criminal damage and public disorder had the lowest count for the year. Personal robbery, domestic burglary and drug offences were at their highest.

Year to Date Figures (comparison with the previous year) - All crime (17,679) has increased by 6%. The largest volume increase has been in non-domestic burglary (+375), closely followed by vehicle crime (+319). The largest volume decrease has been in violence without injury (-115).

ASB (see Appendices 1 and 2) - ASB incidents have seen an 8.5% reduction when compared to the previous 12 months. Year to date there has been a 5.8% decrease in incidents recorded.

Derbyshire																		
	Previous	2013	2013	2013	2013	2013	2013	2013	2013	2013	2013	2013	2014	2014	12 Mth.	12 Mth.	Volume	%
Crime Type	12 Months	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Total	Average	Change	Change	
Criminal damage and arson	8,999	679	731	755	811	766	720	749	759	735	731	646	621	8,703	725	-296	-3.3 %	
Sexual Offences	786	81	65	78	85	79	77	77	78	82	65	71	67	905	75	119	15.1 %	
Business Robbery	55	14	6	5	2	5	4	4	6	3	7	6	6	68	6	13	23.6 %	
Personal robbery	440	53	41	32	32	48	29	48	61	40	36	62	78	560	47	120	27.3 %	
Domestic burglary	2,889	237	190	199	249	240	259	227	272	246	206	271	268	2,864	239	-25	-0.9 %	
Non domestic burglary	4,042	393	455	442	449	338	381	407	477	399	358	367	385	4,851	404	809	20.0 %	
Theft of Vehicle	1,033	85	78	91	83	85	85	101	97	99	83	99	78	1,064	89	31	3.0 %	
Theft from Vehicle	3,906	326	409	363	373	356	331	340	412	330	356	359	337	4,292	358	386	9.9 %	
Interfere with Vehicle	251	21	19	30	30	24	29	30	33	34	23	34	39	346	29	95	37.8 %	
Shoplifting	4,964	413	485	511	451	478	459	451	538	495	430	509	465	5,685	474	721	14.5 %	
Other stealing	9,296	695	720	757	893	801	855	826	760	675	624	618	623	8,847	737	-449	-4.8 %	
Violence with injury	5,459	399	435	435	462	487	482	405	449	427	467	432	411	5,291	441	-168	-3.1 %	
Violence without Injury	4,509	363	336	343	331	370	342	328	319	279	311	286	271	3,879	323	-630	-14.0 %	
Drug Offences	2,686	219	199	206	260	239	245	238	206	215	341	244	238	2,850	238	164	6.1 %	
Disrupted crimes	530	36	46	52	49	67	40	45	48	45	45	50	40	563	47	33	6.2 %	
Other non-victim based	314	33	35	28	37	38	27	30	21	41	26	29	33	378	32	64	20.4 %	
Public disorder	1,236	99	97	107	83	92	102	88	100	92	85	84	58	1,087	91	-149	-12.1 %	
Total	51,395	4,146	4,347	4,434	4,680	4,513	4,467	4,394	4,636	4,237	4,194	4,167	4,018	52,233	4,353	838	1.6 %	

Comment

Rolling 12 months figures - Crime in Derbyshire has seen a 1.6% increase when compared with the previous 12 months. Sexual offences, robbery, non-domestic burglary, vehicle crime, shoplifting, drug offences, disrupted crimes and other non-victim based offences have all increased. Criminal damage, domestic burglary, other stealing, violence and public disorder have all seen reductions.

Latest Month – February had the lowest monthly count for 12 months. Criminal damage, violence without injury and public disorder had the lowest monthly counts for the year.

Year to Date Figures (comparison with the previous year) - All crime (48,087) has increase by 3%. The largest volume increase has been in shoplifting (+762). The largest volume decrease has been violence without injury (-577).

ASB (see Appendices 1 and 2) - ASB incidents have seen a 9.8% reduction when compared to the previous 12 months. Year to date there has been a 7.5% decrease in incidents recorded.

Appendix 1. Anti-social behaviour incidents. Top Table shows 12 months ending February 14. Appendix 2. Bottom Table shows Year to Date ending February 14

Appendix 1.	Previous	2013	2013	2013	2013	2013	2013	2013	2013	2013	2013	2013	2014	2014	12 Mth.	12 Mth.	Volume	%
	12 Months	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	Total	Average	Change	Change	
Amber Valley	5301	398	380	395	454	557	485	476	427	357	343	329	340	4941	412	-360	-6.8 %	
Bolsover	3498	262	264	298	286	385	358	292	256	225	226	205	194	3251	271	-247	-7.1 %	
Chesterfield	6358	438	447	546	522	676	601	480	468	460	439	406	402	5885	490	-473	-7.4 %	
Derby City	17938	1297	1303	1431	1538	1800	1684	1377	1393	1261	1190	1063	1071	16408	1367	-1530	-8.5 %	
Derbyshire Dales	1943	130	128	146	150	185	152	141	154	114	110	110	79	1599	133	-344	-17.7 %	
Erewash	5269	376	408	381	421	499	479	396	371	355	361	294	298	4639	387	-630	-12.0 %	
High Peak	4056	300	285	371	338	422	389	294	297	265	241	232	246	3680	307	-376	-9.3 %	
N.E. Derbyshire	3974	298	295	272	362	388	330	267	262	236	217	217	206	3350	279	-624	-15.7 %	
South Derbyshire	3391	230	225	267	248	322	320	251	229	232	189	191	191	2895	241	-496	-14.6 %	
Admin County	33790	2432	2432	2676	2781	3434	3114	2597	2464	2244	2126	1984	1956	30240	2520	-3550	-10.5 %	
Force Area	51728	3729	3735	4107	4319	5234	4798	3974	3857	3505	3316	3047	3027	46648	3887	-5080	-9.8 %	

Appendix 2.	Previous YTD	Current YTD	Difference	% Change
Amber Valley	4741	4543	-198	-4.2 %
Bolsover	3157	2989	-168	-5.3 %
Chesterfield	5702	5447	-255	-4.5 %
Derby City	16048	15111	-937	-5.8 %
Derbyshire Dales	1759	1469	-290	-16.5 %
Erewash	4703	4263	-440	-9.4 %
High Peak	3657	3380	-277	-7.6 %
N.E. Derbyshire	3637	3052	-585	-16.1 %
South Derbyshire	3001	2665	-336	-11.2 %
Admin County	46405	27808	-2549	-8.4 %
Force Area	46405	42919	-3486	-7.5 %

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Dianne Illsley, ASB Co-ordinator and acting
Community Safety Officer

- **Anti-Social Behaviour,
Crime and Policing Bill**

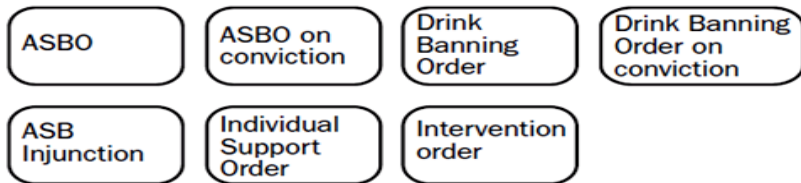
Anti-Social Behaviour, Crime and Policing Bill

- Royal assent in September 2014
- Anti-Social Behaviour new tools and powers
- Simplification from 19 to 6 powers

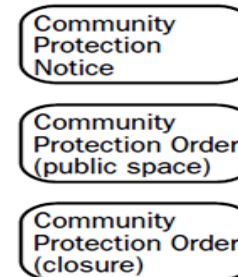
Simplification of powers

SIMPLIFICATION: FROM 19 TO 6

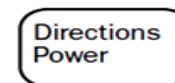
People



Places



Police powers



Direction Power (New)

- Combination of previous dispersal powers (section S27 & S30) and provides one new power to disperse a person (s) who have or are likely to commit harassment alarm or distress.
- The presence of alcohol is no longer required and can be used on groups or individuals, authorised by a police officer not lower than the rank of inspector.

The community Trigger (New)

- The trigger is when the same victim has made 3 calls or more to any agency about the same ASB problem and the issues have not been resolved.
- The agency will then have to undertake a case review.
- An action plan will then be agreed with the victim to resolve the issues being experienced.

The community Harm Statement.

- An extension of the widely used Community Impact Statement providing a community (as opposed to the individual) with the opportunity to detail the impact of anti-social behaviour on them collectively.

Crime Prevention Injunction (Replaces the Stand Alone ASBO)

- This is purely a civil injunction, available in the county court for adults and youth over 10 yrs.
- It will allow a wide range of agencies, including police, local authorities and social landlords to apply for an injunction to prohibit certain behaviours.

Criminal Behaviour Orders (replaces order on conviction ARASBO)

- This will be available following a conviction for any criminal offence and can address the underlying causes of behaviour through new positive requirements.
- Breach will be a criminal offence with a maximum penalty of up to five years in prison for adult.
- It will demonstrate to the offender and the community the seriousness of the breach.

The Community Remedy (New) Neighbourhood Justice Panels

- This empowers panels of local people to deal with very low crime and ASB outside of the criminal Justice System.
- Bringing offenders face to face with their victims and allows victims a voice to explain the impact that an offender's behaviour has had on them.

Retention of previous tools

- Warning letters
- Criminal Behaviour Order Warnings
- Acceptable Behaviour Contracts

Thank you for listening

- If you would like any further information please contact me as below.
- Dianne Illsley ASB Co-ordinator and acting Community Safety Officer
- Dianne.illsley@chesterfield.gov.uk
- Tele 01246 345225.

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SCRUTINY COMMITTEE RECOMMENDATIONS - IMPLEMENTATION MONITORING FORM

Ref No	Item (Scrutiny Issue or Topic. SPG = Scrutiny Project Group work)	Minute Ref. / Date (Scrutiny Committee & Cabinet, Council & its Committees)	Scrutiny Committee Recommendations or <i>Decision making body resolution</i> (<i>italics = Agreed by Scrutiny Committee but not yet considered by decision making body</i>)	Completion Date for Actions	Action / Response Completed	Further Action Required by Scrutiny (6 monthly progress reports)
EW3	Parking Policy (SPG)	<p>14.02.13 (No 0027)</p> <p>Approved at Cabinet on 05.03.13</p>	<ol style="list-style-type: none"> 1. The barrier system of parking control which gives change, be extended to other car parks. 2. Improvements be implemented for the New Beetwell Street MSCP to bring the facility up to a standard equivalent to that at Vicar Lane. 3. Improvements to signage across the town centre and at the entry points to off-street car parks be undertaken. 	Progress update 6 months from 05.03.13	Head of Regeneration provided progress update to EW on 05.09.13.	Further written update requested by EW on 20.03.14.
OP3	Anti Social Behaviour (SPG)	<p>17.01.13 (No 0064) Considered by Cabinet 10.09.13.</p> <p>12.12.13</p>	<p>See report and minute.</p> <ol style="list-style-type: none"> 1. Support use of vacant post funding to employ 0.6 (FTE) case worker. 		Executive Report considered by OP 12.12.13 before Cabinet decision. Scrutiny recommendation made.	Pending Scrutiny recommendation to Cabinet on 08.04.14.

Ref No	Item (Scrutiny Issue or Topic. SPG = Scrutiny Project Group work)	Minute Ref. / Date (Scrutiny Committee & Cabinet, Council & its Committees)	Scrutiny Committee Recommendations or <i>Decision making body resolution</i> (<i>italics = Agreed by Scrutiny Committee but not yet considered by decision making body</i>)	Completion Date for Actions	Action / Response Completed	Further Action Required by Scrutiny (6 monthly progress reports)
CCO1	Statutory Crime & Disorder Scrutiny	29/09/11 (No 0044) (No 0045)	1. Progress report on sharing information re alcohol related health problems and hospital admissions. 2. Consult Committee on internal Review of Community Safety before submission to Cabinet.	6 months from 29/09/11.	1. Update provided 30.05.13. Statistics awaited. 2. Update received 05.12.13 to confirm internal review tied into report on Anti Social Behaviour yet to be considered by Cabinet.	Report received 05.12.13. Next report due 10.04.14.
Page 76		04/10/12	3. Consult Committee on Redeeming our Communities Proposals when completed.		3. Awaited.	
		30/05/13 (No 0003)	4. Recommendation to Community Safety Partnership regarding introduction of Shopwatch scheme.	Letter sent 25.07.13	4. Scrutiny Committee awaiting response to letter from Community Safety Partnership.	
CCO3	Cumulative Impact Policy	SB 14/07/11 (No 0015) Licensing Ctte	1. Supports consultation on introduction of CIP. 2. A further report on consultation outcome be reported to Licensing Ctte and Cabinet before Council.		1. Completed. 2. Completed.	

Ref No	Item (Scrutiny Issue or Topic. SPG = Scrutiny Project Group work)	Minute Ref. / Date (Scrutiny Committee & Cabinet, Council & its Committees)	Scrutiny Committee Recommendations or <i>Decision making body resolution</i> (<i>italics = Agreed by Scrutiny Committee but not yet considered by decision making body</i>)	Completion Date for Actions	Action / Response Completed	Further Action Required by Scrutiny (6 monthly progress reports)
Page 77 EW2			<p>3. Scrutiny Board /Ctte to be involved with monitor and review of CIP after 12 months in operation.</p> <p>4. Impact of alcohol consumption on health service to be brought to attention of Licensing Committee.</p>	3. Following 12 months in operation.	<p>3. Completed. Report received 31.01.13.</p> <p>4. Update received 01.08.13. Hospital statistics not yet available.</p>	Statistics requested for meeting on 10.04.14.
	Review of Water Rates Payment Policy	<p>SB 16/06/11 (No 0004)</p> <p>Cabinet 31/1/12 (No 0164)</p>	1. Refer proposed amended Water Rates Payment policies to Executive Member / Cabinet for adoption.		<p>Last progress report received 27.06.13</p> <p>Scrutiny Project Group set up to undertake further review.</p>	<p>Review completed & report agreed EW 16.01.14.</p> <p>Pending informal meeting before Scrutiny report submission to Cabinet.</p>

Abbreviations Key : OP = Overview and Performance Scrutiny Forum. CCO = Community, Customer and Organisational Development Scrutiny Committee. EW = Enterprise and Wellbeing Scrutiny Committee).

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CHESTERFIELD BOROUGH COUNCIL FORWARD PLAN
FOR THE FOUR MONTH PERIOD 1 MAY 2014 TO 31 AUGUST 2014

This is formal notice under The Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012 of key decisions to be made on behalf of the Council. As far as possible and in the interests of transparency, the Council will seek to provide at least 28 clear days notice of new key decisions (and many new non-key decisions) that are listed on this document. Where this is not practicable, such key decisions will be taken under urgency procedures. Decisions which are expected to be taken in private (at a meeting of the Cabinet or by an individual Cabinet Member) are marked "private".

This Forward Plan sets out the details of the 'key' and other major decisions which the Council expects to take during the next four month period. The Plan is rolled forward every month and is available to the public 28 days before the beginning of each month.

A 'Key' Decision is defined as:

Any executive decision which is likely to result in the Council incurring significant expenditure or the making of savings where there is:

- a decision to spend £50,000 or more from an approved budget, or
- a decision to vire more than £10,000 from one budget to another, or
- a decision which would result in a saving of £10,000 or more to any budget head, or
- a decision to dispose or acquire any interest in land or buildings with a value of £50,000 or more, or
- a decision to propose the closure of, or reduction by more than ten (10) percent in the level of service (for example in terms of funding, staffing or hours of operation) provided from any facility from which Council services are supplied.

Any executive decision which will have a significant impact in environmental, physical, social or economic terms on communities living or working in one or more electoral wards. This includes any plans or strategies which are not within the meaning of the Council's Policy Framework set out in Article 4 of the Council's Constitution.

The law and the Council's Constitution provide for urgent key decisions to be made, even though they have not been included in the Forward Plan in accordance with Rule 15 (General Exception) and Rule 16 (Special Urgency) of the Access to information Procedure Rules.

The Forward Plan has been extended to now include details of any significant issues to be considered by the Executive Cabinet, full Council and Overview and Scrutiny Committee. It is hoped that this will better meet the needs of elected Members, Officers and the public. They are called "non key decisions". In addition the plan contains details of any reports which are to be taken in the private section of an Executive meeting.

Anyone wishing to make representations about any of the matters in the schedule below may do so by contacting the officer listed. Copies of the Council's Constitution and agenda and minutes for all meeting of the Council may be accessed on the Council's website: www.chesterfield.gov.uk.

Notice of Intention to Conduct Business in Private

Whilst the majority of the business at Cabinet meetings will be open to the public and media to attend, there will inevitably be some business to be considered that contains, for example, confidential, commercially sensitive or personal information. This is formal notice under The Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012 that the Cabinet meetings shown on this Forward Plan will be held partly in private because some of the reports for the meeting will contain either confidential information or exempt information under Part 1 of Schedule 12A to the Local Government (Access to Information) Act 1985 (as amended) and that the public interest in withholding the information outweighs the public interest in disclosing it.

A list of the reports which are expected to be considered at this meeting in private are set out in a list on this Forward Plan. They are marked "private", including a number indicating the reason why the decision will be taken in private under the categories set out below:

- (1) information relating to any individual
- (2) information which is likely to reveal the identity of an individual
- (3) information relating the financial or business affairs of any particular person (including the authority holding that information)
- (4) information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matter arising between the authority or a Minister of the Crown and employees of, or office holders under, the authority.
- (5) Information in respect of which a claim to legal professional privilege could be maintained in legal proceedings.
- (6) Information which reveals that the authority proposes (a) to give under any enactment a notice under or by virtue of which requirements are imposed on a person; or (b) to make an order or direction under any enactment.
- (7) Information relating to any action taken or to be taken in connection with the prevention, investigation or prosecution of crime.

If you would like to make representations about any particular decision to be conducted in private at this meeting then please email: democratic.services@chesterfield.gov.uk. Such representations must be received in advance of 5 clear working days before the date Cabinet meeting itself, normally by the preceding Monday. The Council is required to consider any representations received as to why an item should not be taken in private and to publish its decision.

It is possible that other private reports may be added at shorter notice to the agenda for the Cabinet meeting or for a Cabinet Member decision.

Cabinet meetings are held at the Town Hall, Chesterfield, S40 1LP, usually starting at 10.30 am on Tuesdays, but subject to change in accordance with legal notice periods.

Huw Bowen
Chief Executive



Decision No	Details of the Decision to be Taken	Decision to be taken by	Relevant Portfolio Holder	Earliest Date Decision can be Taken	Proposed Consultees	Method(s) of Consultation	Documents to be considered by Decision taker	Representations may be made to the following officer by the date stated	Private
Key Decisions									
Key Decision 296	Careline Consortium - Update on the current position regarding potential partnership arrangements with DCC.	Cabinet	Executive Member - Housing	6 May 2014	Assistant Executive Member Support Members	Meeting.	Service Manager - Housing Services	Julie McGrogan Tel: 01246 345135 julie.mcgrogan@chesterfield.gov.uk	Public
Key Decision 321	Review of Allocations Policy - Welfare Reform	Cabinet	Executive Member - Housing	6 May 2014	Assistant Executive Member Support Members	Meetings	Service Manager - Housing Services	Julie McGrogan Tel: 01246 345135 julie.mcgrogan@chesterfield.gov.uk	Public
Key Decision 329	Local Plan: Sites and Boundaries Development Plan document - to agree preferred options for public consultation.	Cabinet	Deputy Leader & Executive Member for Planning	6 May 2014		Meetings	Head of Regeneration	Alan Siviter Tel: 01246 345954 alan.siviter@chesterfield.gov.uk	Public

Key Decision No	Details of the Decision to be Taken	Decision to be taken by	Relevant Portfolio Holder	Earliest Date Decision can be Taken	Proposed Consultees	Method(s) of Consultation	Documents to be considered by Decision taker	Representations may be made to the following officer by the date stated	Private
Key Decision 337	THI Scheme Project Evaluation - to receive a final evaluation of the THI project for Chesterfield Town Centre.	Cabinet	Deputy Leader & Executive Member for Planning	6 May 2014		Meetings	Head of Regeneration	Paul Staniforth Tel: 01246 345781 paul.staniforth@chesterfield.gov.uk	Public
Key Decision 339	Proposals for future use of the former garage site of Hady Lane	Cabinet	Executive Member - Housing	20 May 2014	Assistant Executive Member Support Members	Meetings.	Business Planning & Strategy Manager	Alison Craig Housing Tel: 01246 345156 alison.craig@chesterfield.gov.uk	Public
Key Decision 340	Caravan and Mobile Home Park Licensing	Cabinet	Executive Member - Housing	20 May 2014	Assistant Executive Member Support Members	Meetings.	Business Planning and Strategy Manager - Housing Services	Jane Thomas Tel: 01246 345708 jane.thomas@chesterfield.gov.uk	Public
Key Decision 347	Anti-Social Behaviour Review	Joint Cabinet and Employment & General Committee	Executive Member - Customers and Communities	8 Apr 2014	Assistant Executive Member	Meetings	Head of Business Transformation	Donna Reddish Tel: 01246 345307 donna.reddish@chesterfield.gov.uk	Exempt 1 Information relating to individuals

Key Decision No	Details of the Decision to be Taken	Decision to be taken by	Relevant Portfolio Holder	Earliest Date Decision can be Taken	Proposed Consultees	Method(s) of Consultation	Documents to be considered by Decision taker	Representations may be made to the following officer by the date stated	Private
Key Decision 348	Strategic Housing Marketing Assessment	Cabinet	Executive Member - Housing	22 Apr 2014	Assistant Executive Member Support Members.	Meeting.	Business Planning and Strategy Manager - Housing Services	James Crouch Tel: 01246 345150 james.crouch@chesterfield.gov.uk	Public
Key Decision 355	Proposed Sports Pavilion for Eastwood Park	Cabinet	Executive Member - Environment	22 Apr 2014	Assistant Executive Member	Meeting	Head of Environment	John Ramsey Tel: 01246 345097 john.ramsey@chesterfield.gov.uk	Public
Key Decision 359	Consideration of Tenders for the Construction of the New Sports Centre (L000)	Cabinet	Executive Member - Leisure, Culture and Tourism	22 Apr 2014	Assistant Executive Member	Meeting	Head of Environment	Darran West Tel: 01246 345751 darran.west@chesterfield.gov.uk	Exempt 3 Contains financial information
Key Decision 370	Appropriation of Land at Queen's Park Annexe for the Construction of the New Sports Centre (R320)	Cabinet	Executive Member - Leisure, Culture and Tourism	6 May 2014	Assistant Executive Member	Meeting	Head of Environment	Darran West Tel: 01246 345751 darran.west@chesterfield.gov.uk	Public
Key Decision 374	Review of Fleet Facilities Manager	Joint Cabinet and Employment & General Committee	Executive Member - Housing	8 Apr 2014	Assistant Executive Member	Meeting	Report of Operational Services Manager	Martyn Bollands Tel: 01246 345020 martyn.bollands@chesterfield.gov.uk	Exempt 3 Contains financial information

Key Decision No	Details of the Decision to be Taken	Decision to be taken by	Relevant Portfolio Holder	Earliest Date Decision can be Taken	Proposed Consultees	Method(s) of Consultation	Documents to be considered by Decision taker	Representations may be made to the following officer by the date stated	Private
Key Decision 380	Derbyshire County Council's Consultation on Proposed Budget Cuts - Potential Impact on Housing Services	Cabinet	Executive Member - Housing	6 May 2014	Assistant Executive Member	Meetings	Service Manager - Housing Services	Julie McGrogan Tel: 01246 345135 julie.mcgrogan@chesterfield.gov.uk	Public
Key Decision 383	Chatsworth Road Conservation Area - outcome of consultation and adoption of proposal to designate a new Conservation Area on Chatsworth Road	Cabinet	Deputy Leader & Executive Member for Planning	6 May 2014		Meeting	Head of Regeneration	Paul Staniforth Tel: 01246 345781 paul.staniforth@chesterfield.gov.uk	Public
Key Decision 388	Community Infrastructure Levy - Approval of Charging Schedule for Submission	Council	Deputy Leader & Executive Member for Planning	23 Apr 2014		Meetings	Head of Regeneration	Neil Johnson Tel: 01246 345241 neil.johnson@chesterfield.gov.uk	Public
Key Decision 389	Staveley Area Action Plan	Cabinet	Deputy Leader & Executive Member for Planning	6 May 2014		Meetings	Head of Regeneration	Neil Johnson Tel: 01246 345241 neil.johnson@chesterfield.gov.uk	Public

Key Decision No	Details of the Decision to be Taken	Decision to be taken by	Relevant Portfolio Holder	Earliest Date Decision can be Taken	Proposed Consultees	Method(s) of Consultation	Documents to be considered by Decision taker	Representations may be made to the following officer by the date stated	Private
Key Decision 390	Chesterfield Waterside GPF Loan	Cabinet	Leader & Executive Member for Regeneration	6 May 2014		Meetings	Head of Regeneration	Neil Johnson Tel: 01246 345241 neil.johnson@chesterfield.gov.uk	Exempt 3 Financial information
Key Decision 394	Review of Town Centre Events - impact of the reduced budget on town centre events programme	Cabinet	Executive Member - Leisure, Culture and Tourism	22 Apr 2014	Assistant Executive Member	Meetings	Head of Regeneration	Alyson Barnes alyson.barnes@chesterfield.gov.uk	Public
Key Decision 395	Review of Arts and Venues Policies and Strategies - a review 12 months after their adoption and their impact	Cabinet	Executive Member - Leisure, Culture and Tourism	20 May 2014	Assistant Executive Member	Meetings	Head of Regeneration	Anthony Radford Tel: 01246 345339 anthony.radford@chesterfield.gov.uk	Public
Key Decision 396	Statement of Community Involvement	Cabinet	Deputy Leader & Executive Member for Planning	8 Apr 2014		Meeting	Head of Regeneration	Neil Johnson Tel: 01246 345241 neil.johnson@chesterfield.gov.uk	Public

Key Decision No	Details of the Decision to be Taken	Decision to be taken by	Relevant Portfolio Holder	Earliest Date Decision can be Taken	Proposed Consultees	Method(s) of Consultation	Documents to be considered by Decision taker	Representations may be made to the following officer by the date stated	Private
Key Decision 397	Review of the Museum's Acquisitions, Rationalisation and Disposal Policies	Cabinet	Executive Member - Leisure, Culture and Tourism	20 May 2014	Assistant Executive Member	Meeting	Head of Regeneration	Alyson Barnes alyson.barnes@chesterfield.gov.uk	Public
Private Items -Non Key/ Significant but non-Key									
Key Decision 986	Application for Home Repairs Assistance	Executive Member - Housing	Executive Member Housing - Executive Member decisions	30 Apr 2014	Assistant Executive Member	Meeting	Head of Housing	Jane Thomas Tel: 01246 345708 jane.thomas@chesterfield.gov.uk	Exempt 1, 3 Info. relating to an individual Info. relating to financial affairs
Non Key Decision									
Non-Key Non Key 24	List of Buildings of Local Interest - to consider the list of nominated buildings and agree an assessment panel and process	Deputy Leader & Executive Member for Planning	Deputy Leader & Executive Member for Planning	22 Apr 2014	Consultation with property owners	Meeting	Head of Regeneration	Paul Staniforth Tel: 01246 345781 paul.staniforth@chesterfield.gov.uk	Public

Key Decision No	Details of the Decision to be Taken	Decision to be taken by	Relevant Portfolio Holder	Earliest Date Decision can be Taken	Proposed Consultees	Method(s) of Consultation	Documents to be considered by Decision taker	Representations may be made to the following officer by the date stated	Private
Key Decision Non Key 25	Local Government Equalities Framework Self Assessment	Cabinet	Executive Member - Customers and Communities	6 May 2014	Assistant Executive Member, Customers, Communities and Organisational Development Scrutiny Committee	Meetings	Head of Business Transformation	Donna Reddish Tel: 01246 345307 donna.reddish@chesterfield.gov.uk	Public
Key Decision Non Key 26	Equality and Diversity Annual Report 2013/14	Cabinet	Executive Member - Customers and Communities	6 May 2014	Assistant Executive Member, Customers, Communities and Organisational Development Scrutiny Committee, Equality and Diversity Forum	Meetings	Head of Business Transformation	Katy Marshall Tel: 01246 345247 katy.marshall@chesterfield.gov.uk	Public
Key Decision Non-Key 27	Surveillance Policy	Cabinet	Executive Member - Governance and Organisational Development	6 May 2014	Assistant Executive Member	Meeting.	Head of Governance	Amanda Walker Tel: 01246 345311 amanda.walker@chesterfield.gov.uk	Public

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CHESTERFIELD BOROUGH COUNCIL

WORK PROGRAMME : COMMUNITY, CUSTOMERS AND ORGANISATIONAL SCRUTINY COMMITTEE on 10 APRIL 2014

	Scrutiny Meeting Date :	Business Item :	Status :	Raised by :	Executive Responsibility
1	10.04.14	Equality, Diversity and Social Inclusion Strategy & Action Plan	6 monthly progress report - last received 01.08.13.	<i>CCO / Executive Member & Officer</i>	<i>Customers & Communities</i>
2	10.04.14	Crime and Disorder Scrutiny (plus Police & Crime Panel Update)	Last met 05.12.13.	<i>Statutory requirement once per year</i>	<i>Customers & Communities</i>
3	10.04.14	Town Centre Road Closures	Accepted onto agenda by Chair due to timescale.	<i>Head Environment</i>	<i>Environment</i>
4	26.06.14	Corporate Health and Safety Improvement Plan – (2012 to 2015)	Cabinet approved May 2012. Revised targets for 2013/14 approved. Progress report received 03.10.13.	<i>Executive Member consultation CCO (29.03.12)</i>	<i>Governance & Organisational Development</i>
5	26.06.14	Health Scrutiny (Reducing Inequalities / Health Inequalities Plan / (Health & Wellbeing Board)	Report / draft HI Plan received on 29.11.12 . Derbyshire County Council Health Scrutiny Members attended 06.02.14. Clinical Commissioning Group invited 26.06.14.	<i>Executive Member (Forward Plan presentation). Executive Member & CCO on 31.05.12</i>	<i>Leisure, Culture & Tourism</i>
6	26.06.14	Outside Market Reconfiguration	Business Case proposals planned for presentation to scrutiny 26.06.14.	<i>CCO Chair (at Scrutiny Business Meeting)</i>	<i>Leisure, Culture & Tourism</i>

CHESTERFIELD BOROUGH COUNCIL

	Scrutiny Meeting Date :	Business Item :	Status :	Raised by :	Executive Responsibility
7	26.06.14	Community Assemblies Progress Report	Progress update requested. Planned for 26.06.14.	O&P	<i>Customers & Communities</i>
8	26.06.14 / 18.09.14 TBC	Customer Services Strategy	Annual progress report. Last reported 01.08.13.	<i>Executive Member on 18.08.11.</i>	<i>Customers & Communities</i>
Scrutiny Project Groups :					
9	Every meeting	Health Inequalities Plan Project Group	Agreed 29.11.12. Terms of reference approved 01.08.13.	CCO (29.11.12)	<i>Leisure, Culture & Tourism</i>
New Business Items Proposed :					
		Workforce Strategy	Ongoing implementation. Last reported 02.02.12.	<i>CCO Chair (Scrutiny Business Meeting)</i>	<i>Governance & Organisational Development</i>
		Cemeteries Strategy	Ready for reporting to scrutiny.	<i>Head Environment</i>	<i>Environment</i>

Note: Items for monitoring (from scrutiny reviews and other recommendations) are not included above but are listed in the Scrutiny Monitoring Form a separate item to the agenda. Members may wish to schedule items from the Forward Plan and Scrutiny Monitoring Form into the work programme.

[KEY to abbreviations : O&P = Overview and Performance Scrutiny Forum. CCO = Community, Customer and Organisational Development Scrutiny Committee. E&W = Enterprise and Wellbeing Scrutiny Committee. TBC = To be confirmed]. (Next meeting date is 26 June 2014).

COMMUNITY CUSTOMER AND ORGANISATIONAL SCRUTINY COMMITTEE MEETING**Thursday, 6th February, 2014**

Present:-

Councillor Innes (Chair)

Councillors	Tom Murphy	Borrell
	Bagley	Slack

Councillor Sean Bambrick – Derbyshire County Council Health Scrutiny Committee Chair +

Councillor Marian Stockdale – Derbyshire County Council Health Scrutiny Committee Vice Chair +

David Rose – Derbyshire County Council Scrutiny Officer

Anita Cunningham – Scrutiny Officer

Mary Stead – Democratic Services Officer

+ Attended for Minute No. 0045

43 DECLARATIONS OF MEMBERS' AND OFFICERS' INTERESTS RELATING TO ITEMS ON THE AGENDA

No declarations were received.

44 APOLOGIES FOR ABSENCE.

No apologies for absence were received.

45 HEALTH AND WELLBEING SCRUTINY - JOINT WORKING

The Chair and Vice Chair of Derbyshire County Council's Health Improvement and Scrutiny Committee, Councillors Sean Bambrick and Marian Stockdale, and Scrutiny Officer David Rose, attended to discuss working together on health scrutiny.

Responsibility for health scrutiny had been separated from other issues when the newly-elected Council had reorganised scrutiny roles in 2013.

Councillors Bambrick and Stockdale raised two issues that mainly affected people in the Chesterfield area. These were the closure of an older ward at Walton Hospital and the transfer of patients to Bolsover Hospital. They had visited both hospitals, viewed the facilities and discussed the situation with staff there.

It was hoped that this move would improve care for the elderly patients, without moving them too far away for their relatives to visit them.

They planned to visit Clay Cross Hospital, which was also involved in moving patients to Bolsover.

They had looked at facilities and space for expansion at Bolsover, and had established that the Bolsover Hospital was easily accessible by bus from other places within the north Derbyshire region, and had sufficient space for further expansion.

An invitation would be extended to Chesterfield Scrutiny Members to accompany them on future visits in the Chesterfield area.

They had been impressed by the improvements in care demonstrated by medical staff and social workers, who were working together to ensure that if a patient were to be discharged, there would be sufficient appropriate care in place to avoid them needing to be readmitted within a short time. This strategy was intended to reduce 'bed blocking'.

Further details were provided of the plans at Walton Hospital, where there were two wards with long-term dementia patients. There were also prefabricated buildings that had been used as wards, but were being demolished, because they were too expensive to modernise.

Derbyshire County Council's Health and Safety Committee had been notified of the changes, as had HealthWatch, and there had not been any complaints about the proposals.

Since the passing of the Health and Social Care Act, Derbyshire County Council was now partly responsible for healthcare, under recent Government legislation, and had a role overseeing changes and assessing the suitability of procedures.

The Council lacked financial resources to make many changes itself, but could oversee, monitor and make recommendations, and could try to secure funding from the Clinical Commissioning Groups and NHS England to implement these recommendations.

The new health responsibility resulted in recommendations being made to Cabinet at Derbyshire County Council, and towards the development of the Derbyshire Health and Wellbeing Strategy.

The details of the Council's remit, and its legal responsibilities and access to finance were still under discussion.

Health Scrutiny at the County Council was also part of its legal responsibility, and unlike the Borough Council, it had the legal right to be consulted about any planned changes to health services.

Another issue discussed was the non-availability of hospital consultants and specialists, including physiotherapists, at weekends and in the evenings. It was believed that a seven day service would better meet the needs of patients, since illness and accidents occurred at times when these staff were not currently available.

In response to a question about efforts to tackle obesity in north Derbyshire, it was said that the responsibility for health promotion had been transferred from the NHS to councils. Derbyshire County Council now had a Public Health Department doing this work. That department would also take measures to try to reduce health inequalities, analysing the underlying reasons for inequality and informing decisions on how best to reduce them.

It was agreed that the County Council and district councils could benefit from sharing information, and the example of district councils' responsibility for Housing was given, as an area of future co-operation. Housing staff were well aware of the issues arising among tenants in their area, and of the factors that might impact on the health of people living in particular areas. Housing provision played a key role in lessening deprivation and associated impact on health.

Derbyshire County Council and Borough Council staff contributed to a Joint Strategic Needs Assessment for the populations of their areas.

A list of statutory health-related duties would be forwarded to the Borough Council.

It was intended that social services and the health services would work more closely together in future. The reduction of readmissions to hospital was a goal that would be achieved by better communication and closer co-operation between Clinical Commissioning Groups, hospitals, social workers and health care workers.

Statistics were produced at meetings between these professionals, showing hospital discharge information, and County Council representatives attended these meetings. The next one of these meetings would be in April, and it would assess the effect of winter weather on the new ways of working.

The County Councillors believed that these meetings were essential to identify gaps in provision, and also any duplication in provision, which might be areas where savings could be made.

Derbyshire County Council would be applying to the Better Care Fund for funding to link health and social care more closely, in 2013/14 and 2014/15. One priority already identified was the provision of a community midwifery centre at Chesterfield's Queen's Park and/or Queen's Park Annex, offering a seven day service that would include evening sessions. The intention was to make the service more accessible to more people.

Borough Councillors reiterated their concern at the contrasts in life expectancy in different parts of the Borough. County Councillors would look at the statistics provided by their own council to see where the health inequalities were greatest. District and County Councils have access to this information. At present it was believed that there was a fourteen year difference in life expectancy within the Borough, and this inequality would be addressed in the next health plan produced by the County Council.

Borough Councillors proposed establishing a group for district councils so that they could meet with County Councillors to discuss health issues. It was agreed that this possibility would be investigated and a report would be made on the outcome.

It was agreed that district and county councils should inform each other of local health issues, and should pass on health-related information. District councils had detailed knowledge of their own areas, which councillors from other parts of Derbyshire would find useful. By co-operating in this way, it was hoped that better use could be made of limited resources.

The Borough Council Scrutiny Project Group on Health Inequalities, led by Councillor Lowe, would keep in contact with their counterparts at the County. The work was being supported by Public Health Officers working at the County already.

A further matter of common interest was the relationship between County policies and NHS responsibilities. The efforts made to provide care at home to reduce hospital admissions was expensive for the County, and saved the NHS having to pay for care for these people. Some financial recognition of this saving was needed.

The Care Bill, to be passed in 2014, dealing with adult social care, had additional financial implications, because the County had more responsibilities which would be costly to implement.

Councillor Allen was in a position to assist both councils in achieving better communication, because he was a Cabinet Member and on the Health and Wellbeing Board, as well as being a Borough Councillor.

Another issue discussed was the recent increase in the cost of care being provided at home, which had been necessitated because of reductions in Government funding to Derbyshire County Council. It was stated that the new charging system was being introduced unwillingly, but that the increases could not be avoided.

Members from both Councils agreed that there should be more joint working and better networking, as far as time allowed. Most of this communication could be done by email, to save time, and through informal meetings.

RESOLVED –

- (1) That Scrutiny Members at Derbyshire County Council and Chesterfield Borough Council, and Scrutiny Officers, would keep in contact through emails and informal meetings, with a view to having more structured 'working together' in the future.
- (2) That a list of the County Council's statutory health-related duties be provided.

46 **FORWARD PLAN**

The Committee considered the Forward Plan for the period 1 February to 31 May, 2014.

Some clarification was sought on the relationship between the Internal Communications Strategy and the Scrutiny Project Group's work on the External Communications Strategy. It was intended that the Project Group's report would be ready to be considered by Cabinet at the same time as the Internal Communications Strategy report, if possible.

RESOLVED –

That the Forward Plan be noted and the Scrutiny Officer clarify the Internal Communications Strategy entry.

47 SCRUTINY MONITORING

The Committee considered the Scrutiny Monitoring Report on the implementation of approved Scrutiny recommendations.

It was agreed that an update on the Crime and Disorder Strategy would be requested at the next meeting of the Committee on 10 April 2014.

Statistics on hospital admissions were still needed to review the effectiveness of the Cumulative Impact Policy. These would be requested for the next meeting of the Committee.

RESOLVED –

That the progress on the approved Scrutiny recommendations be noted.

48 WORK PROGRAMME FOR COMMUNITY, CUSTOMER AND ORGANISATIONAL SCRUTINY COMMITTEE

The Committee considered a list of items raised to date for its Work Programme.

Regarding work around health, it was noted that a Clinical Commissioning Group representative for Chesterfield may be available to attend the June meeting.

Scrutiny of the Corporate Health and Safety Improvement Plan would be deferred to the June meeting.

RESOLVED –

- (1) That the Work Programme be agreed.
- (2) That the following items be included on the agenda for the next meeting:
 - Equality, Diversity and Social Inclusion Strategy and Action Plan
 - Crime and Disorder Scrutiny.

49 **OVERVIEW AND SCRUTINY DEVELOPMENTS**

The Scrutiny Officer reported that a training session had been held on chairing skills, before the last meeting of the Overview and Performance Scrutiny Forum.

At that meeting requests for other training had been made, including training in questioning skills, and an overview of the Council's decision-making processes, including the Scrutiny process.

Other suggestions for training and development should be made to the Scrutiny Officer.

50 **SCRUTINY PROJECT GROUP PROGRESS UPDATES**

Councillor Borrell gave an update on the progress being made by the Health Inequalities Scrutiny Project Group.

The meetings and interviews had been completed, and Councillor Lowe was drafting the report.

51 **MINUTES**

The Minutes of the meeting of the Community, Customer and Organisational Scrutiny Committee held on 5 December, 2013 were presented.

RESOLVED –

That the Minutes be approved as a correct record and signed by the Chair.